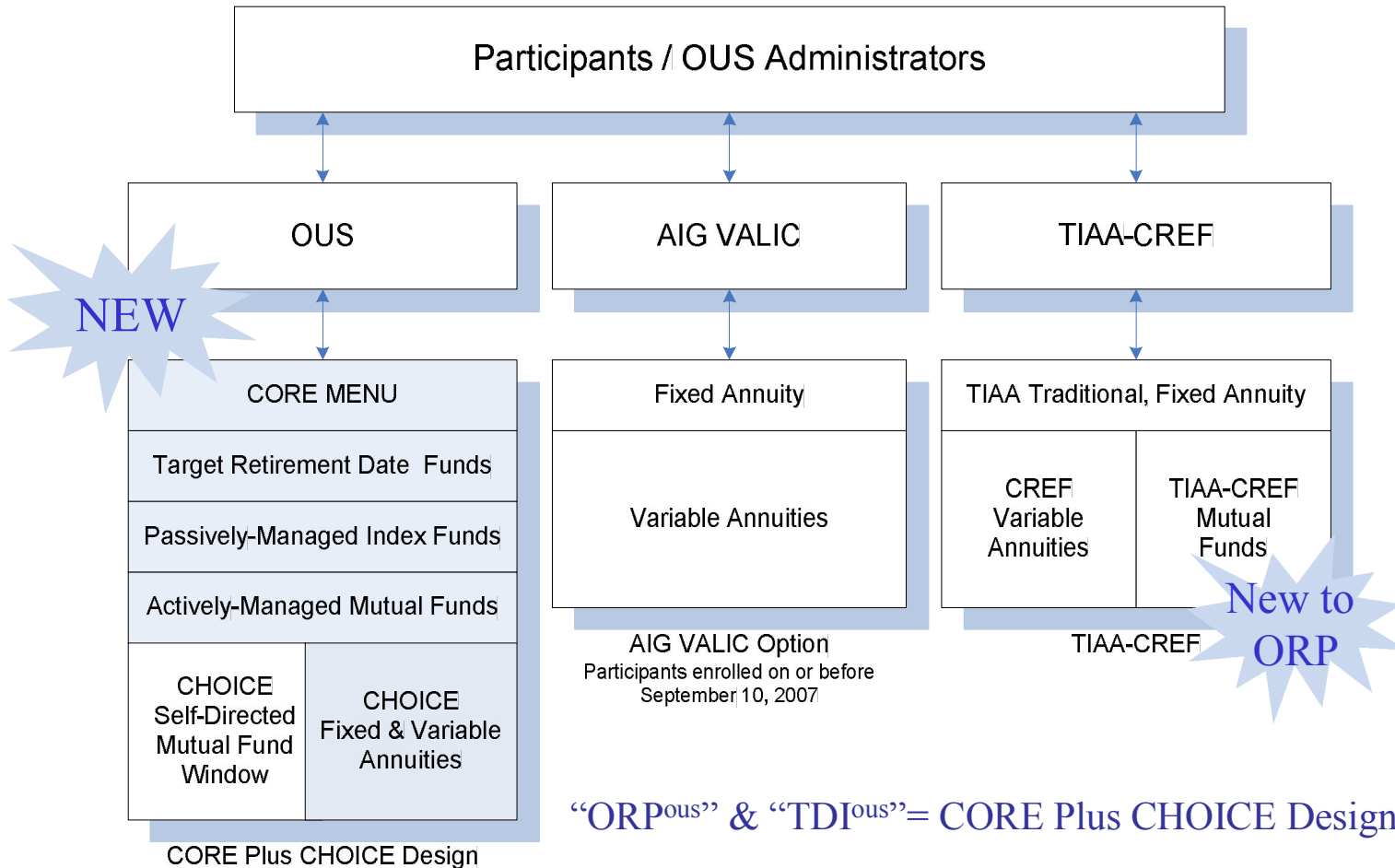


ORP and TDI Redesign

- New ORP and TDI retirement investment options coming in Fall 2007
 - Consolidates 18 vendors to 3 plan options
 - Enhanced individual, group, and online education and investment advising services
 - Investment menu designed to work for all types of investors – novice to expert.
- Plans redesigned for flexibility, ease and choice
- Plans redesigned to provide a spectrum of attractive choices, low fees/costs, while retaining widely valued incumbent selections.

RETIREMENT PLAN TDI 403(b) and ORP 401(a)

Structural Design



ORP and TDI Investment Options

- OUS Core plus Choice Menu offers
 - 18-23 core mutual funds
 - Selected Fixed and Variable Annuity choices
 - Mutual fund brokerage window with ~1100 no-transaction-fee (NTF) choices
- TIAA-CREF remains, and adds mutual funds to ORP menu
- AIG VALIC continues for participants enrolled before Sept 10, 2007

More Information

- Individual letters will be mailed to current ORP and TDI participants in May-Jun 07
 - Actions You Will Take In Fall 07
 - New Contributions & Current Account Balances
 - Invitation to Fall Meetings
- Updates and FAQs at <http://www.ous.edu/dept/hr/benefits/redesign.php>
- Campus e-mail messaging as information and event schedules develop

Action to Take Fall 07

If You Are With:

TIAA- CREF

AIG VALIC

American Century

DWS Scudder

All TDI Vendors

Except TIAA-CREF

and VALIC

You can do this:

Stay “as is” or Select ORP^{ous} Funds

Stay “as is” or Select ORP^{ous} Funds

Select ORP^{ous} Funds or do Nothing*

Select ORP^{ous} Funds or do Nothing*

Select TDI^{ous} Funds or do Nothing*

*If you do “nothing” your ORP account and contributions map to similar ORP^{ous} funds. Future contributions to the TDI are placed in a Target Retirement Date Fund appropriate to your age until you provide other directions.

Your contributions and investment returns are uninterrupted while you consider new investment options.

Timeline and Events

- Orientation meetings during campus “Welcome Back” activities, Sept ‘07
- Online enrollment opens Oct 1- Nov 10
- Group and individual meetings with vendors on each campus October 4-25.
- December 2007 all changes complete