

ORP Highlights 11/07

<p>Eligibility</p>	<p>Unclassified academic and administrative staff Annual Service Requirement: 600 Hours per Year Irrevocable election to ORP 6 months after hire</p>
<p>Consider the investment objectives, risks, and expenses of the investment options before investing. Prospectuses and fund fact sheets can be obtained by contacting the Fund Sponsor. Please read carefully before investing.</p>	<p>Fund Sponsors & Programs</p> <p>ORP:ous</p> <p>ORP:tiaa-cref</p> <p>ORP:aig valic</p>
<p>ORP:ous</p> <p>Fund Sponsor: Fidelity Investments Contact: 800.343.0860</p> <p>Online Address: http://www.mysavingsatwork.com/ous</p> <p>Investments may from time-to-time be replaced, and account balances transferred to replacement funds, at the direction of the Retirement Plans Investment Committee to comply with the Investment Policy of ORP:ous.</p> <p>Participant education and account services provided by Fidelity Investments.</p>	<p>CORE INVESTMENT MENU</p> <p>Target Date Lifecycle Funds Fidelity Freedom Fund Income Fidelity Freedom Funds 2000 – 2050 (11 target dates, in 5-year increments)</p> <p>Passively Managed Funds Vanguard Total Bond Index Fidelity Spartan U.S. Equity Index Vanguard Mid Cap Index Vanguard Small Cap Index Fidelity Spartan International Index</p> <p>Actively Managed Funds Fidelity Retirement Money Market Metro West Total Return Bond Vanguard Inflation Protected Securities Fidelity Contra American Beacon Large Cap Value Neuberger Berman Socially Responsible Times Square Mid Cap Growth Premier Artisan Mid Cap Value Managers AMG Essex Small Micro Cap Growth A Westwood Small Cap Value Dodge & Cox International Stock</p> <p>SELF-DIRECTED ACCOUNTS</p> <p>Stable Asset / Fixed Annuity ING Stabilizer - Guaranteed</p> <p>Variable Annuity ING PIMCO Total Return PIMCO VIT Real Return Portfolio The Growth Fund of America® ING UBS U.S. Large Cap Equity Portfolio ING Van Kampen Growth and Income Portfolio ING FMR Diversified Mid Cap Portfolio ING JPMorgan Mid Cap Value Portfolio ING Baron Small Cap Growth Portfolio ING JPMorgan Small Cap Equity Portfolio EuroPacific Growth Fund-Class R4®</p> <p>Mutual Fund Brokerage Mutual funds through Fidelity NetBenefits™</p>

<p>ORP:tiaa-cref</p> <p>Fund Sponsor: TIAA-CREF Contact: 800.842.2888</p> <p>Online Address: http://www.tiaa-cref.org/ous/</p> <p>Individual Advice and Planning Services offered by TIAA-CREF.</p>	<p>Variable Annuity CREF Equity Index CREF Global Equities Account CREF Growth Account CREF Stock Account CREF Social Choice Account CREF Bond Market CREF Inflation-Linked Bond CREF Money Market Account TIAA Real Estate Account</p> <p>Guaranteed Annuity TIAA Traditional Account</p> <p>Mutual Funds TIAA-CREF Growth and Income Fund TIAA- CREF International Equity Fund TIAA- CREF Large-Cap Value Fund TIAA- CREF Mid-Cap Growth Fund TIAA- CREF Mid-Cap Value Fund TIAA- CREF Real Estate Securities Fund TIAA- CREF S&P 500 Index Fund TIAA- CREF Small-Cap Equity Fund TIAA- CREF Social Choice Equity Fund</p>
<p>ORP:aig valic</p> <p>Fund Sponsor: AIG VALIC Contact: 866.211.9686</p> <p>Online Address: http://www.aigvalic.com</p> <p>Other investments are available in addition to this funds list.</p> <p>Open to participants enrolled on or before October 10, 2007. Contact AIG VALIC for investments information.</p>	<p>Variable Annuity VALIC Money Market II VALIC Core Bond Fund VALIC Inflation Protected Fund VALIC Stock Index Vanguard Windsor II VALIC Blue Chip Growth (T. Rowe Price) VALIC Social Awareness VALIC Mid Cap Index VALIC Mid Cap Value (Wellington/First American) VALIC Mid Cap Growth (AIM) VALIC Small Cap Index VALIC Small Cap Special Value (Evergreen/Putnam) VALIC Small Cap Aggressive Growth (Wells Capital Mgmt) VALIC International Equities VALIC International Growth I (American Century/AIM/MFS)</p> <p>Fixed Annuity VALIC Fixed Account Plus</p>

Contributions Effective 7/1/07	Employee: 6% Employer Contribution: Varies with PERS rates: Tier 1 and Tier 2 = 16.01%; Tier 3 = 5.82% as of 11/07.
Vesting (Employer Contribution)	5 years of service or age 50
Distributions	Separation from Service, Disability, Death
Loans	ORP:tiaa-cref and ORP:aig valic permit one loan per year. Loans are not available through ORP:ous.
Transfers	Fund-to-fund transfers within a menu restricted by excessive trading, market timing and redemption period policies. Annual account transfers permitted between Fund Sponsors
Change of Fund Sponsor	One time per year for new contributions
Enrollment	ORP/PERS Election Form is provided by campus benefits office.
More Information	See "Choices: Retirement Plan Decision-Making Guide" online at http://www.ous.edu/dcretplans/