

OREGON UNIVERSITY SYSTEM
2004 FACT BOOK

Faculty

Full-Time Ranked Instructional Faculty by Age Group 2003-04 Headcount¹

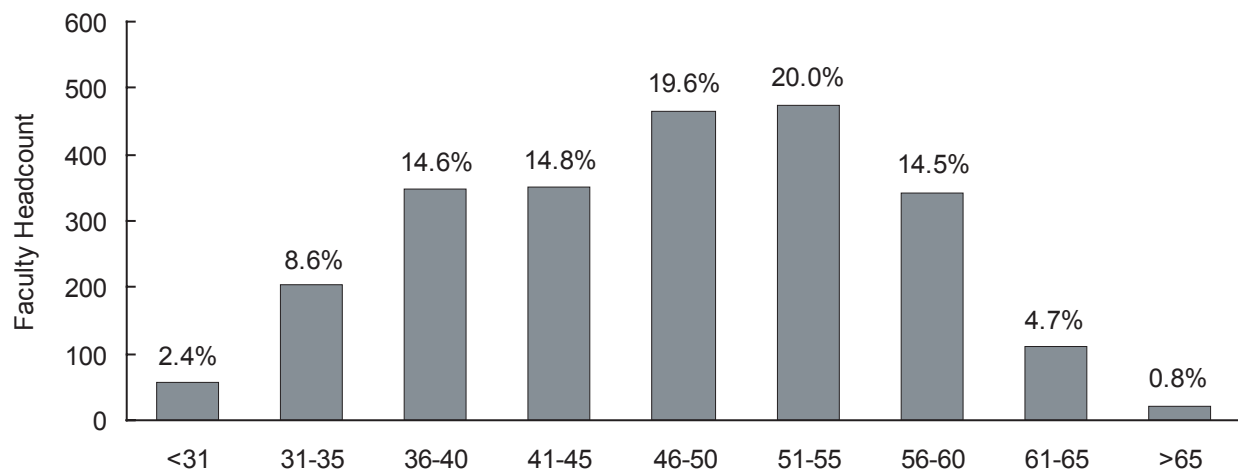
Age Group	EOU		OIT		OSU		PSU	
	N	%	N	%	N	%	N	%
<31	2	2.3%	0	0.0%	15	2.4%	7	1.4%
31-35	4	4.6%	7	6.1%	49	7.7%	34	6.7%
36-40	14	16.1%	12	10.5%	91	14.3%	74	14.5%
41-45	15	17.2%	14	12.3%	98	15.4%	62	12.2%
46-50	19	21.8%	34	29.8%	120	18.9%	97	19.1%
51-55	19	21.8%	27	23.7%	136	21.4%	115	22.6%
56-60	9	10.3%	14	12.3%	88	13.9%	80	15.7%
61-65	5	5.7%	6	5.3%	30	4.7%	33	6.5%
>65	0	0.0%	0	0.0%	8	1.3%	7	1.4%
Total	87	100.0%	114	100.0%	635	100.0%	509	100.0%

Age Group	SOU		UO		WOU		OUS Total	
	N	%	N	%	N	%	N	%
<31	3	1.6%	25	3.6%	4	2.6%	56	2.4%
31-35	14	7.7%	83	12.1%	13	8.4%	204	8.6%
36-40	20	11.0%	112	16.3%	24	15.5%	347	14.6%
41-45	30	16.5%	100	14.5%	31	20.0%	350	14.8%
46-50	36	19.8%	125	18.2%	33	21.3%	464	19.6%
51-55	39	21.4%	118	17.2%	20	12.9%	474	20.0%
56-60	31	17.0%	98	14.2%	23	14.8%	343	14.5%
61-65	8	4.4%	23	3.3%	7	4.5%	112	4.7%
>65	1	0.6%	4	0.6%	0	0.0%	20	0.8%
Total	182	100.0%	688	100.0%	155	100.0%	2,370	100.0%

¹This table reports regular full-time faculty (.90 FTE or greater) whose primary assignment is instruction (more than .50 FTE in an instructional department). Regular faculty on sabbatical leave are included. For Oregon State University, ranked full-time faculty at the Agricultural Experiment Station, the Forest Research Laboratory, and the Extension Service are included as long as some of their FTE is budgeted in an instructional department.

Source: OUS Institutional Research Services, file run from October 31, 2003, payroll.

Full-Time Ranked Instructional Faculty by Age Group, 2003-04



Full-Time Ranked Instructional Faculty by Gender 2003-04 Headcount¹

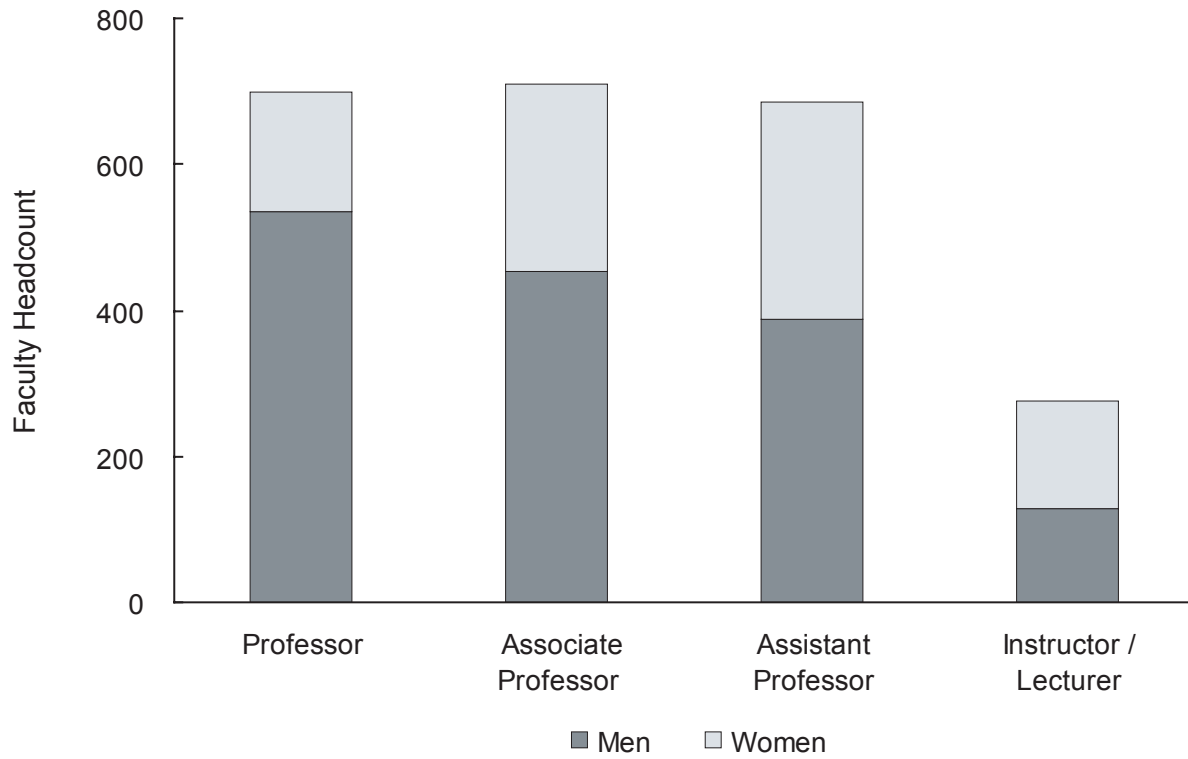
Institution	Professor	Associate Professor	Assistant Professor	Instructor/ Lecturer	Total	Percent
EOU						
Men	20	13	19	3	55	63.2%
Women	7	12	10	3	32	36.8%
Total	27	25	29	6	87	100.0%
OIT						
Men	21	27	26	1	75	65.8%
Women	7	12	17	3	39	34.2%
Total	28	39	43	4	114	100.0%
OSU						
Men	155	144	88	42	429	67.6%
Women	31	62	69	44	206	32.4%
Total	186	206	157	86	635	100.0%
PSU						
Men	126	79	86	24	315	61.9%
Women	40	43	81	30	194	38.1%
Total	166	122	167	54	509	100.0%
SOU						
Men	40	39	23	5	107	58.8%
Women	23	20	25	7	75	41.2%
Total	63	59	48	12	182	100.0%
UO						
Men	149	123	117	45	434	63.1%
Women	47	80	73	54	254	36.9%
Total	196	203	190	99	688	100.0%
WOU						
Men	23	28	29	8	88	56.8%
Women	11	27	22	7	67	43.2%
Total	34	55	51	15	155	100.0%
Total						
Men	534	453	388	128	1,503	63.4%
Women	166	256	297	148	867	36.6%
Total	700	709	685	276	2,370	100.0%

¹This table reports regular full-time faculty (.90 FTE or greater) whose primary assignment is instruction (more than .50 FTE in an instructional department). Regular faculty on sabbatical leave are included. For Oregon State University, ranked full-time faculty at the Agricultural Experiment Station, the Forest Research Laboratory, and the Extension Service are included as long as some of their FTE is budgeted in an instructional department.

Source: OUS Institutional Research Services, file run from October 31, 2003, payroll.

Full-Time Ranked Instructional Faculty by Gender 2003-04

(Data appears on previous page)



Source: OUS Institutional Research Services, file run from October 31, 2003, payroll.

Full-Time Ranked Instructional Faculty by Tenure Status 2003-04 Headcount¹

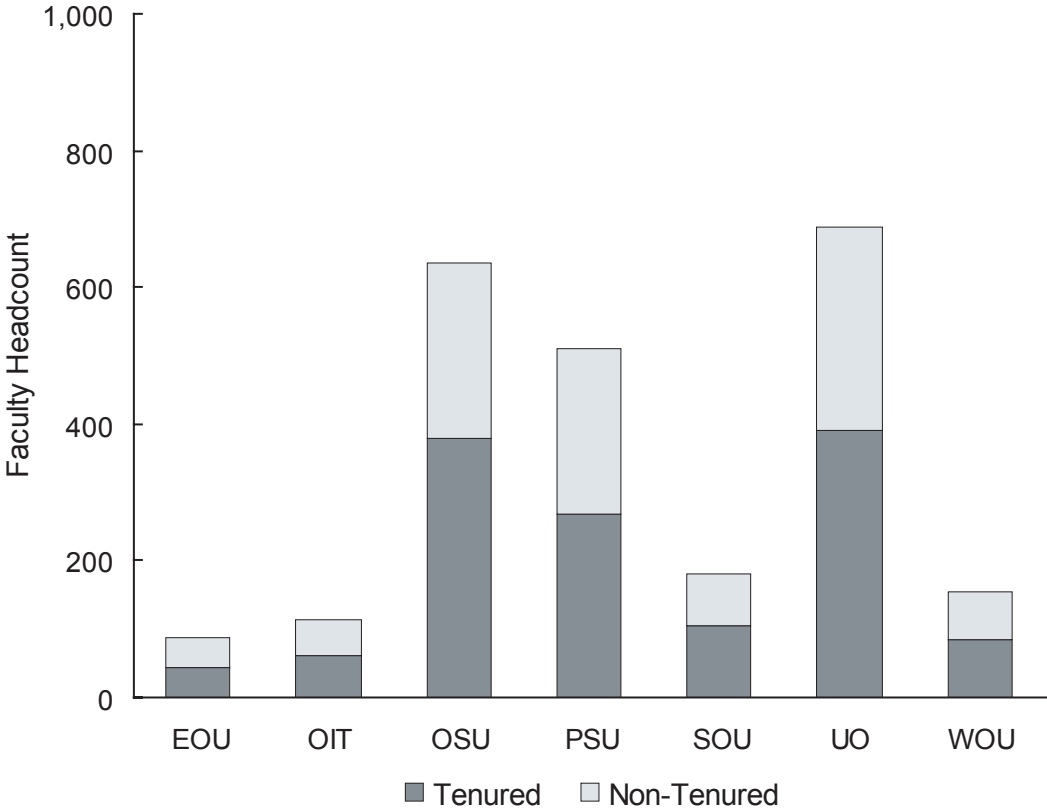
Institution	Professor	Associate Professor	Assistant Professor	Instructor/ Lecturer	Total	Percent
EOU						
Tenured	21	22	0	0	43	49.4%
Non-Tenured	6	3	29	6	44	50.6%
Total	27	25	29	6	87	100.0%
OIT						
Tenured	24	34	3	0	61	53.5%
Non-Tenured	4	5	40	4	53	46.5%
Total	28	39	43	4	114	100.0%
OSU						
Tenured	180	184	7	8	379	59.7%
Non-Tenured	6	22	150	78	256	40.3%
Total	186	206	157	86	635	100.0%
PSU						
Tenured	164	99	4	0	267	52.5%
Non-Tenured	2	23	163	54	242	47.5%
Total	166	122	167	54	509	100.0%
SOU						
Tenured	62	40	2	0	104	57.1%
Non-Tenured	1	19	46	12	78	42.9%
Total	63	59	48	12	182	100.0%
UO						
Tenured	196	190	0	5	391	56.8%
Non-Tenured	0	13	190	94	297	43.2%
Total	196	203	190	99	688	100.0%
WOU						
Tenured	34	50	1	1	86	55.5%
Non-Tenured	0	5	50	14	69	44.5%
Total	34	55	51	15	155	100.0%
Total						
Tenured	681	619	17	14	1,331	56.2%
Non-Tenured	19	90	668	262	1,039	43.8%
Total	700	709	685	276	2,370	100.0%

¹This table reports regular full-time faculty (.90 FTE or greater) whose primary assignment is instruction (more than .50 FTE in an instructional department). Regular faculty on sabbatical leave are included. For Oregon State University, ranked full-time faculty at the Agricultural Experiment Station, the Forest Research Laboratory, and the Extension Service are included as long as some of their FTE is budgeted in an instructional department.

Source: OUS Institutional Research Services, file run from October 31, 2003, payroll.

Full-Time Ranked Instructional Faculty by Tenure Status 2003-04

(Data appears on previous page)



Source: OUS Institutional Research Services, file run from October 31, 2003, payroll.

Instructional Faculty and Graduate Assistants by Full-Time/Part-Time Status 2003-04 Headcount¹

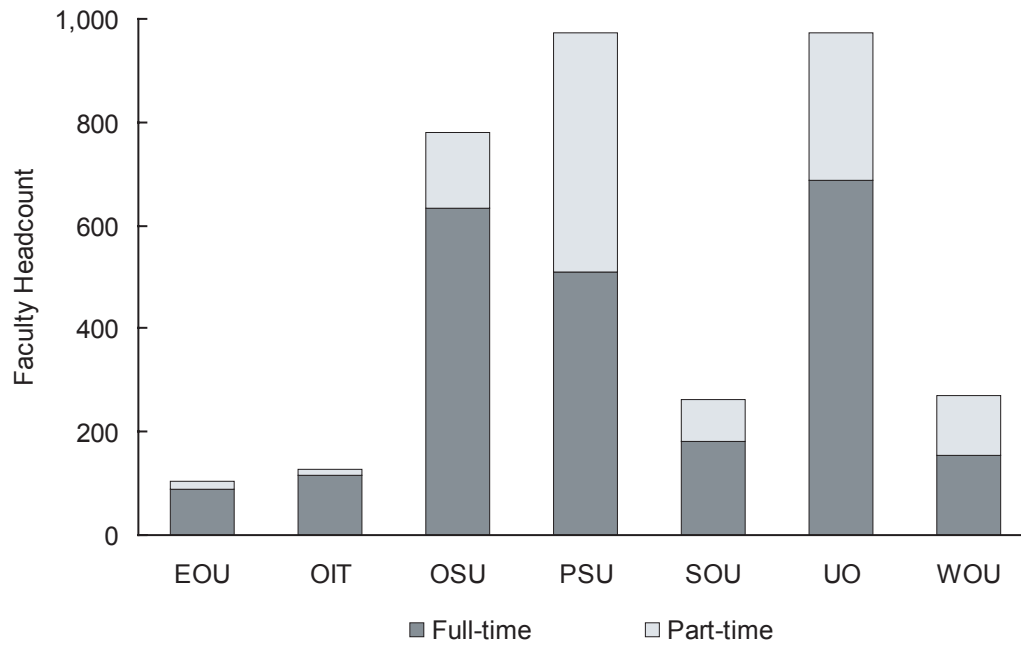
	Associate Professor				Ranked Subtotal		Graduate Assistant	Other Ranks	Total	
	Professor	Professor	Professor	Instructor/ Lecturer	N	%			N	%
EOU										
Full-Time	27	25	29	6	87	82.1%	0	0	87	80.6%
Part-Time	1	4	6	8	19	17.9%	0	2	21	19.4%
Total	28	29	35	14	106	100.0%	0	2	108	100.0%
OIT										
Full-Time	28	39	43	4	114	89.1%	0	0	114	86.4%
Part-Time	1	2	3	8	14	10.9%	0	4	18	13.6%
Total	29	41	46	12	128	100.0%	0	4	132	100.0%
OSU										
Full-Time	186	206	157	86	635	81.4%	0	18	653	45.2%
Part-Time	10	5	14	116	145	18.6%	633	13	791	54.8%
Total	196	211	171	202	780	100.0%	633	31	1,444	100.0%
PSU										
Full-Time	166	122	167	54	509	52.4%	0	3	512	32.6%
Part-Time	70	31	97	265	463	47.6%	498	96	1,057	67.4%
Total	236	153	264	319	972	100.0%	498	99	1,569	100.0%
SOU										
Full-Time	63	59	48	12	182	69.7%	0	0	182	68.4%
Part-Time	10	3	4	62	79	30.3%	2	3	84	31.6%
Total	73	62	52	74	261	100.0%	2	3	266	100.0%
UO										
Full-Time	196	203	190	99	688	70.6%	0	11	699	36.3%
Part-Time	49	20	57	160	286	29.4%	924	18	1,228	63.7%
Total	245	223	247	259	974	100.0%	924	29	1,927	100.0%
WOU										
Full-Time	34	55	51	15	155	57.6%	0	1	156	55.5%
Part-Time	1	1	26	86	114	42.4%	9	2	125	44.5%
Total	35	56	77	101	269	100.0%	9	3	281	100.0%
Total										
Full-Time	700	709	685	276	2,370	67.9%	0	33	2,403	42.0%
Part-Time	142	66	207	705	1,120	32.1%	2,066	138	3,324	58.0%
Total	842	775	892	981	3,490	100.0%	2,066	171	5,727	100.0%

¹ This table reports regular full-time faculty (.90 FTE or greater) whose primary assignment is instruction (more than .50 FTE in an instructional department) and part-time faculty whose assignment includes teaching and who are based in state-funded instructional departments. Graduate assistants and regular faculty on sabbatical leave are included. For Oregon State University, faculty at the Agricultural Experiment Station, the Forest Research Laboratory, and the Extension Service are included as long as some of their FTE is budgeted in an instructional department.

Source: OUS Institutional Research Services, file run from October 31, 2003, payroll.

Ranked Instructional Faculty by Full-Time/Part-Time Status 2003-04

(Data appears on previous page)



Source: OUS Institutional Research Services, file run from October 31, 2003, payroll.

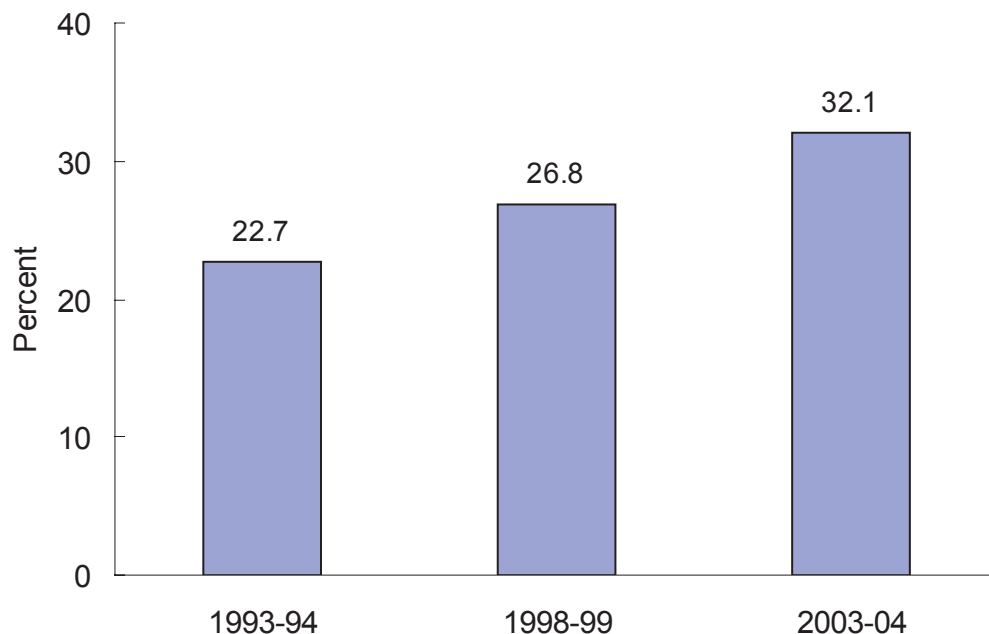
Ranked Instructional Faculty by Full-Time/Part-Time Status System Total, 1993-94 through 2003-04

Academic Year	Professor		Associate Professor		Assistant Professor		Instructor/Lecturer		Grand Total	
	N	%	N	%	N	%	N	%	N	%
1993-94										
Full-time	985	90.4	751	90.3	480	79.5	191	32.4	2,407	77.3
Part-time	104	9.6	81	9.7	124	20.5	399	67.6	708	22.7
Total	1,089	100.0	832	100.0	604	100.0	590	100.0	3,115	100.0
1998-99										
Full-time	906	87.5	697	91.5	519	77.5	199	28.4	2,321	73.2
Part-time	130	12.5	65	8.5	151	22.5	502	71.6	848	26.8
Total	1,036	100.0	762	100.0	670	100.0	701	100.0	3,169	100.0
2003-04										
Full-time	700	83.1	709	91.5	685	76.8	276	28.1	2,370	67.9
Part-time	142	16.9	66	8.5	207	23.2	705	71.9	1,120	32.1
Total	842	100.0	775	100.0	892	100.0	981	100.0	3,490	100.0

NOTE: Includes ranked faculty, lecturer - professor. Faculty members whose position FTE is .90 or greater are reported as full-time, otherwise they are reported as part-time. To be counted as instructional, full-time faculty must have instructional FTE that is greater than .50.

Source: File run from end-of-October payroll, 1993-94 to 2003-04

Percentage of Part-Time Ranked Instructional Faculty 1993-94 to 2003-04



**Faculty and Staff by Racial/Ethnic Group and Gender
2003-04 Headcount
Oregon University System Totals**

	Exec/Admin/ Faculty ¹	Profess'l Mgmt	Tech/ Non-faculty Paraprof'l	Secty/ Clerical	Skilled Craft	Service/ Maint	Total
Amer Indian/Alaska Native							
Male	23	2	13	5	2	14	61
Female	13	2	26	7	16	5	70
Subtotal	36	4	39	12	18	19	131
Asian/Pacific Islander							
Male	130	8	23	11	9	7	189
Female	110	2	56	11	64	18	261
Subtotal	240	10	79	22	73	25	450
Black/African American							
Male	39	9	33	7	3	17	110
Female	25	2	26	8	12	6	79
Subtotal	64	11	59	15	15	23	189
Hispanic/Latino							
Male	73	5	28	6	5	22	142
Female	51	2	26	15	43	22	160
Subtotal	124	7	54	21	48	44	302
Total Minority							
Male	265	24	97	29	19	60	502
Female	199	8	134	41	135	51	570
Subtotal	464	32	231	70	154	111	1,072
White							
Male	2,488	223	843	310	166	324	4,598
Female	2,029	157	1,304	354	1,452	233	5,568
Subtotal	4,517	380	2,147	664	1,618	557	10,166
Nonresident Alien							
Male	212	3	20	2	-	2	239
Female	110	1	12	5	3	1	132
Subtotal	322	4	32	7	3	3	371
Declined to Respond							
Male	197	12	63	13	9	18	329
Female	158	10	60	19	51	11	309
Subtotal	355	22	123	32	60	29	638
Total							
Male	3,162	262	1,023	354	194	404	5,668
Female	2,496	176	1,510	419	1,641	296	6,579
Grand Total	5,658	438	2,533	773	1,835	700	12,247

¹All persons with academic rank whose specific assignments include instruction, research, or public service.

Source: IPEDS Fall Staff Survey reports, 2003-04.

**Faculty and Staff by Racial/Ethnic Group and Gender
2003-04 Headcount
Eastern Oregon University**

	Faculty ¹	Exec/Admin/ Mgmt	Profess'l Non-faculty	Tech/ Paraprof'l	Secty/ Clerical	Skilled Craft	Service/ Maint	Total
Amer Indian/Alaska Native								
Male	1	-	1	-	-	-	-	2
Female	-	-	4	-	-	-	-	4
Subtotal	1	-	5	-	-	-	-	6
Asian/Pacific Islander								
Male	2	-	-	-	-	-	-	2
Female	1	-	1	-	3	-	-	5
Subtotal	3	-	1	-	3	-	-	7
Black/African American								
Male	-	-	-	-	-	-	1	1
Female	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	1	1
Hispanic/Latino								
Male	2	-	1	-	-	-	-	3
Female	1	-	-	-	1	1	-	3
Subtotal	3	-	1	-	1	1	-	6
Total Minority								
Male	5	-	2	-	-	-	1	8
Female	2	-	5	-	4	1	-	12
Subtotal	7	-	7	-	4	1	1	20
White								
Male	57	5	28	10	5	12	19	136
Female	42	3	58	8	54	18	13	196
Subtotal	99	8	86	18	59	30	32	332
Nonresident Alien								
Male	-	-	-	-	-	-	-	-
Female	1	-	-	-	-	-	-	1
Subtotal	1	-	-	-	-	-	-	1
Declined to Respond								
Male	1	-	-	-	-	-	-	1
Female	2	-	-	-	-	-	-	2
Subtotal	3	-	-	-	-	-	-	3
Total								
Male	63	5	30	10	5	12	20	145
Female	47	3	63	8	58	19	13	211
Grand Total	110	8	93	18	63	31	33	356

¹All persons with academic rank whose specific assignments include instruction, research, or public service.

Source: IPEDS Fall Staff Survey reports, 2003-04.

**Faculty and Staff by Racial/Ethnic Group and Gender
2003-04 Headcount
Oregon Institute of Technology**

	Exec/Admin/ Faculty ¹	Profess'l Mgmt	Tech/ Non-faculty Paraprof'l	Secty/ Clerical	Skilled Craft	Service/ Maint	Total
Amer Indian/Alaska Native							
Male	-	-	1	-	-	4	5
Female	1	-	-	-	-	2	3
Subtotal	1	-	1	-	-	6	8
Asian/Pacific Islander							
Male	4	-	-	1	-	-	5
Female	1	1	1	2	-	-	5
Subtotal	5	1	1	3	-	-	10
Black/African American							
Male	-	-	1	-	-	1	2
Female	-	-	-	-	-	-	-
Subtotal	-	-	1	-	-	1	2
Hispanic/Latino							
Male	1	2	1	-	-	2	6
Female	-	-	2	1	-	1	4
Subtotal	1	2	3	1	-	3	10
Total Minority							
Male	5	2	3	1	-	7	18
Female	2	1	2	3	-	3	12
Subtotal	7	3	5	4	-	10	30
White							
Male	77	15	7	4	10	23	167
Female	45	10	6	56	2	12	165
Subtotal	122	25	13	60	12	35	332
Nonresident Alien							
Male	2	-	-	-	-	-	2
Female	-	-	-	-	-	-	-
Subtotal	2	-	-	-	-	-	2
Declined to Respond							
Male	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-
Total							
Male	84	17	10	5	10	30	187
Female	47	11	8	59	2	15	177
Grand Total	131	28	18	64	12	45	364

¹All persons with academic rank whose specific assignments include instruction, research, or public service.

Source: IPEDS Fall Staff Survey reports, 2003-04.

**Faculty and Staff by Racial/Ethnic Group and Gender
2003-04 Headcount
Oregon State University**

	Faculty ¹	Exec/Admin/ Mgmt	Profess'l Non-faculty	Tech/ Paraprof'l	Secty/ Clerical	Skilled Craft	Service/ Maint	Total
Amer Indian/Alaska Native								
Male	6	1	1	1	-	-	2	11
Female	1	1	8	4	5	1	1	21
Subtotal	7	2	9	5	5	1	3	32
Asian/Pacific Islander								
Male	50	6	7	3	1	-	2	69
Female	40	1	19	3	14	-	7	84
Subtotal	90	7	26	6	15	-	9	153
Black/African American								
Male	7	4	13	3	-	-	-	27
Female	4	-	9	2	1	-	1	17
Subtotal	11	4	22	5	1	-	1	44
Hispanic/Latino								
Male	26	2	14	4	-	1	4	51
Female	17	2	3	8	10	-	1	41
Subtotal	43	4	17	12	10	1	5	92
Total Minority								
Male	89	13	35	11	1	1	8	158
Female	62	4	39	17	30	1	10	163
Subtotal	151	17	74	28	31	2	18	321
White								
Male	896	107	238	113	33	76	60	1,523
Female	589	66	368	128	471	6	44	1,672
Subtotal	1,485	173	606	241	504	82	104	3,195
Nonresident Alien								
Male	124	3	7	2	-	-	1	137
Female	50	1	4	3	-	-	-	58
Subtotal	174	4	11	5	-	-	1	195
Declined to Respond								
Male	62	5	32	3	4	14	8	128
Female	59	5	34	7	26	-	8	139
Subtotal	121	10	66	10	30	14	16	267
Total								
Male	1,171	128	312	129	38	91	77	1,946
Female	760	76	445	155	527	7	62	2,032
Grand Total	1,931	204	757	284	565	98	139	3,978

¹All persons with academic rank whose specific assignments include instruction, research, or public service.

Source: IPEDS Fall Staff Survey reports, 2003-04.

**Faculty and Staff by Racial/Ethnic Group and Gender
2003-04 Headcount
Portland State University**

	Faculty ¹	Exec/Admin/ Mgmt	Profess'l Non-faculty	Tech/ Paraprof'l	Secty/ Clerical	Skilled Craft	Service/ Maint	Total
Amer Indian/Alaska Native								
Male	6	1	1	1	1	-	-	10
Female	2	-	4	-	4	-	-	10
Subtotal	8	1	5	1	5	-	-	20
Asian/Pacific Islander								
Male	29	-	5	2	4	-	-	40
Female	26	-	15	2	17	-	-	60
Subtotal	55	-	20	4	21	-	-	100
Black/African American								
Male	22	4	7	1	1	1	1	37
Female	17	-	13	4	5	-	-	39
Subtotal	39	4	20	5	6	1	1	76
Hispanic/Latino								
Male	12	-	2	-	2	-	1	17
Female	11	-	12	1	8	-	1	33
Subtotal	23	-	14	1	10	-	2	50
Total Minority								
Male	69	5	15	4	8	1	2	104
Female	56	-	44	7	34	-	1	142
Subtotal	125	5	59	11	42	1	3	246
White								
Male	516	26	136	45	47	19	17	806
Female	467	16	244	37	204	2	6	976
Subtotal	983	42	380	82	251	21	23	1,782
Nonresident Alien								
Male	28	-	4	-	-	-	-	32
Female	16	-	2	-	2	-	-	20
Subtotal	44	-	6	-	2	-	-	52
Declined to Respond								
Male	79	3	10	1	1	2	2	98
Female	44	5	12	3	6	-	-	70
Subtotal	123	8	22	4	7	2	2	168
Total								
Male	692	34	165	50	56	22	21	1,040
Female	583	21	302	47	246	2	7	1,208
Grand Total	1,275	55	467	97	302	24	28	2,248

¹All persons with academic rank whose specific assignments include instruction, research, or public service.

Source: IPEDS Fall Staff Survey reports, 2003-04.

**Faculty and Staff by Racial/Ethnic Group and Gender
2003-04 Headcount
Southern Oregon University**

	Faculty ¹	Exec/Admin/ Mgmt	Profess'l Non-faculty	Tech/ Paraprof'l	Secty/ Clerical	Skilled Craft	Service/ Maint	Total
Amer Indian/Alaska Native								
Male	2	-	3	-	-	1	-	6
Female	2	-	3	-	-	-	-	5
Subtotal	4	-	6	-	-	1	-	11
Asian/Pacific Islander								
Male	9	-	1	1	-	-	-	11
Female	6	-	2	-	1	-	-	9
Subtotal	15	-	3	1	1	-	-	20
Black/African American								
Male	1	-	3	-	-	-	1	5
Female	-	-	-	-	1	-	-	1
Subtotal	1	-	3	-	1	-	1	6
Hispanic/Latino								
Male	4	-	4	-	-	-	-	8
Female	2	-	2	-	2	-	-	6
Subtotal	6	-	6	-	2	-	-	14
Total Minority								
Male	16	-	11	1	-	1	1	30
Female	10	-	7	-	4	-	-	21
Subtotal	26	-	18	1	4	1	1	51
White								
Male	132	25	53	12	7	19	29	277
Female	111	31	103	9	75	-	17	346
Subtotal	243	56	156	21	82	19	46	623
Nonresident Alien								
Male	1	-	1	-	-	-	-	2
Female	-	-	-	-	1	-	-	1
Subtotal	1	-	1	-	1	-	-	3
Declined to Respond								
Male	9	1	4	-	-	-	-	14
Female	9	-	2	1	1	-	-	13
Subtotal	18	1	6	1	1	-	-	27
Total								
Male	158	26	69	13	7	20	30	323
Female	130	31	112	10	81	-	17	381
Grand Total	288	57	181	23	88	20	47	704

¹All persons with academic rank whose specific assignments include instruction, research, or public service.

Source: IPEDS Fall Staff Survey reports, 2003-04.

**Faculty and Staff by Racial/Ethnic Group and Gender
2003-04 Headcount
University of Oregon**

	Faculty ¹	Exec/Admin/ Mgmt	Profess'l Non-faculty	Tech/ Paraprof'l	Secty/ Clerical	Skilled Craft	Service/ Maint	Total
Amer Indian/Alaska Native								
Male	6	-	5	2	1	1	7	22
Female	5	1	7	3	7	-	1	24
Subtotal	11	1	12	5	8	1	8	46
Asian/Pacific Islander								
Male	33	-	10	5	3	-	4	55
Female	32	-	15	2	25	-	11	85
Subtotal	65	-	25	7	28	-	15	140
Black/African American								
Male	7	-	9	2	2	1	11	32
Female	3	1	4	2	4	-	5	19
Subtotal	10	1	13	4	6	1	16	51
Hispanic/Latino								
Male	24	1	6	1	3	-	10	45
Female	14	-	6	4	18	-	11	53
Subtotal	38	1	12	5	21	-	21	98
Total Minority								
Male	70	1	30	10	9	2	32	154
Female	54	2	32	11	54	-	28	181
Subtotal	124	3	62	21	63	2	60	335
White								
Male	630	22	295	91	67	96	149	1,350
Female	589	14	408	132	499	10	121	1,773
Subtotal	1,219	36	703	223	566	106	270	3,123
Nonresident Alien								
Male	53	-	6	-	-	-	1	60
Female	42	-	6	2	-	-	1	51
Subtotal	95	-	12	2	-	-	2	111
Declined to Respond								
Male	36	2	15	5	3	1	8	70
Female	37	-	11	5	15	-	2	70
Subtotal	73	2	26	10	18	1	10	140
Total								
Male	789	25	346	106	79	99	190	1,634
Female	722	16	457	150	568	10	152	2,075
Grand Total	1,511	41	803	256	647	109	342	3,709

¹All persons with academic rank whose specific assignments include instruction, research, or public service.

Source: IPEDS Fall Staff Survey reports, 2003-04.

**Faculty and Staff by Racial/Ethnic Group and Gender
2003-04 Headcount
Western Oregon University**

	Faculty ¹	Exec/Admin/ Mgmt	Profess'l Non-faculty	Tech/ Paraprof'l	Secty/ Clerical	Skilled Craft	Service/ Maint	Total
Amer Indian/Alaska Native								
Male	2	-	2	-	-	-	1	5
Female	2	-	-	-	-	-	1	3
Subtotal	4	-	2	-	-	-	2	8
Asian/Pacific Islander								
Male	3	-	-	-	-	1	1	5
Female	4	-	2	1	1	-	-	8
Subtotal	7	-	2	1	1	1	1	13
Black/African American								
Male	2	-	-	-	-	-	2	4
Female	1	-	-	-	1	-	-	2
Subtotal	3	-	-	-	1	-	2	6
Hispanic/Latino								
Male	4	-	1	-	-	2	5	12
Female	6	-	3	-	2	-	8	19
Subtotal	10	-	4	-	2	2	13	31
Total Minority								
Male	11	-	3	-	-	3	9	26
Female	13	-	5	1	4	-	9	32
Subtotal	24	-	8	1	4	3	18	58
White								
Male	180	10	43	11	3	12	27	286
Female	186	8	64	11	75	1	19	364
Subtotal	366	18	107	22	78	13	46	650
Nonresident Alien								
Male	4	-	2	-	-	-	-	6
Female	1	-	-	-	-	-	-	1
Subtotal	5	-	2	-	-	-	-	7
Declined to Respond								
Male	10	1	1	-	1	-	-	13
Female	7	-	1	-	-	-	1	9
Subtotal	17	1	2	-	1	-	1	22
Total								
Male	205	11	49	11	4	15	36	331
Female	207	8	70	12	79	1	29	406
Grand Total	412	19	119	23	83	16	65	737

¹All persons with academic rank whose specific assignments include instruction, research, or public service.

Source: IPEDS Fall Staff Survey reports, 2003-04.

**Faculty and Staff by Racial/Ethnic Group and Gender
2003-04 Headcount
Chancellor's Office¹**

	Exec/Admin/ Faculty	Profess'l Mgmt	Tech/ Non-faculty Paraprof'l	Secty/ Clerical	Skilled Craft	Service/ Maint	Total
Amer Indian/Alaska Native							
Male	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-
Asian/Pacific Islander							
Male	-	2	-	-	-	-	2
Female	-	-	1	3	1	-	5
Subtotal	-	2	1	3	1	-	7
Black/African American							
Male	-	1	1	-	-	-	2
Female	-	1	-	-	-	-	1
Subtotal	-	2	1	-	-	-	3
Hispanic/Latino							
Male	-	-	-	-	-	-	-
Female	-	-	-	-	1	-	1
Subtotal	-	-	-	-	1	-	1
Total Minority							
Male	-	3	1	-	-	-	4
Female	-	1	1	3	2	-	7
Subtotal	-	4	2	3	2	-	11
White							
Male	-	13	19	21	-	-	53
Female	-	9	25	23	18	1	76
Subtotal	-	22	44	44	18	1	129
Nonresident Alien							
Male	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-
Declined to Respond							
Male	-	-	1	4	-	-	5
Female	-	-	-	3	3	-	6
Subtotal	-	-	1	7	3	-	11
Total							
Male	-	16	21	25	-	-	62
Female	-	10	26	29	23	1	89
Grand Total	-	26	47	54	23	1	151

NOTE: Headcounts do not reflect the 2005 Chancellor's Office reorganization and staff reductions.

¹ Includes staff in Eugene, Corvallis, Salem, Portland, Beaverton, and Bend.

Source: IPEDS Fall Staff Survey reports, 2003-04.

Average Faculty Salary by Discipline Group, 2003-04 Full-Time and Part-Time Ranked Instructional Faculty

Discipline Group	EOU		OIT		OSU		PSU	
	FTE	Avg Sal	FTE	Avg Sal	FTE	Avg Sal	FTE	Avg Sal
Agriculture/Forestry	-	-	-	-	132	63,628	-	-
Education	22	43,031	-	-	22	51,476	61	51,168
High-Market Disciplines ¹	11	40,497	13	49,419	142	74,253	110	74,889
Home Economics	-	-	-	-	49	50,077	-	-
Humanities/Fine Arts	31	43,431	18	48,826	116	43,989	162	47,368
Natural Science/Math	18	43,317	22	46,750	128	60,317	82	59,421
Nursing/Allied Health ²	-	-	25	42,713	12	54,136	-	-
Social Sciences	16	44,291	-	-	71	53,033	157	55,023
Technology Programs	-	-	43	52,532	-	-	-	-
All Other Departments	1	49,966	-	-	34	56,862	47	46,285
All Disciplines	99	43,194	122	48,560	707	59,049	619	56,076

Discipline Group	SOU		UO		WOU		Total ³	
	FTE	Avg Sal	FTE	Avg Sal	FTE	Avg Sal	FTE	Avg Sal
Agriculture/Forestry	-	-	-	-	-	-	132	63,628
Education	25	43,733	51	44,363	54	42,629	234	46,192
High-Market Disciplines ¹	22	47,085	111	86,558	15	51,514	424	73,762
Home Economics	-	-	-	-	-	-	49	50,077
Humanities/Fine Arts	53	47,367	246	47,349	56	43,215	683	46,308
Natural Science/Math	37	47,773	140	63,339	24	44,023	452	57,845
Nursing/Allied Health ²	-	-	-	-	-	-	37	46,500
Social Sciences	43	49,710	143	61,741	31	49,075	463	55,529
Technology Programs	-	-	-	-	-	-	43	52,532
All Other Departments	18	36,999	107	51,869	1	29,131	208	50,019
All Disciplines	199	46,501	799	58,624	182	44,802	2,725	55,342

NOTE: Salaries reported here are the average 9-month salaries (with 12-month converted to a 9-month equivalent), weighted by FTE.

¹High-market disciplines include computer science, business, law, veterinary medicine, and engineering.

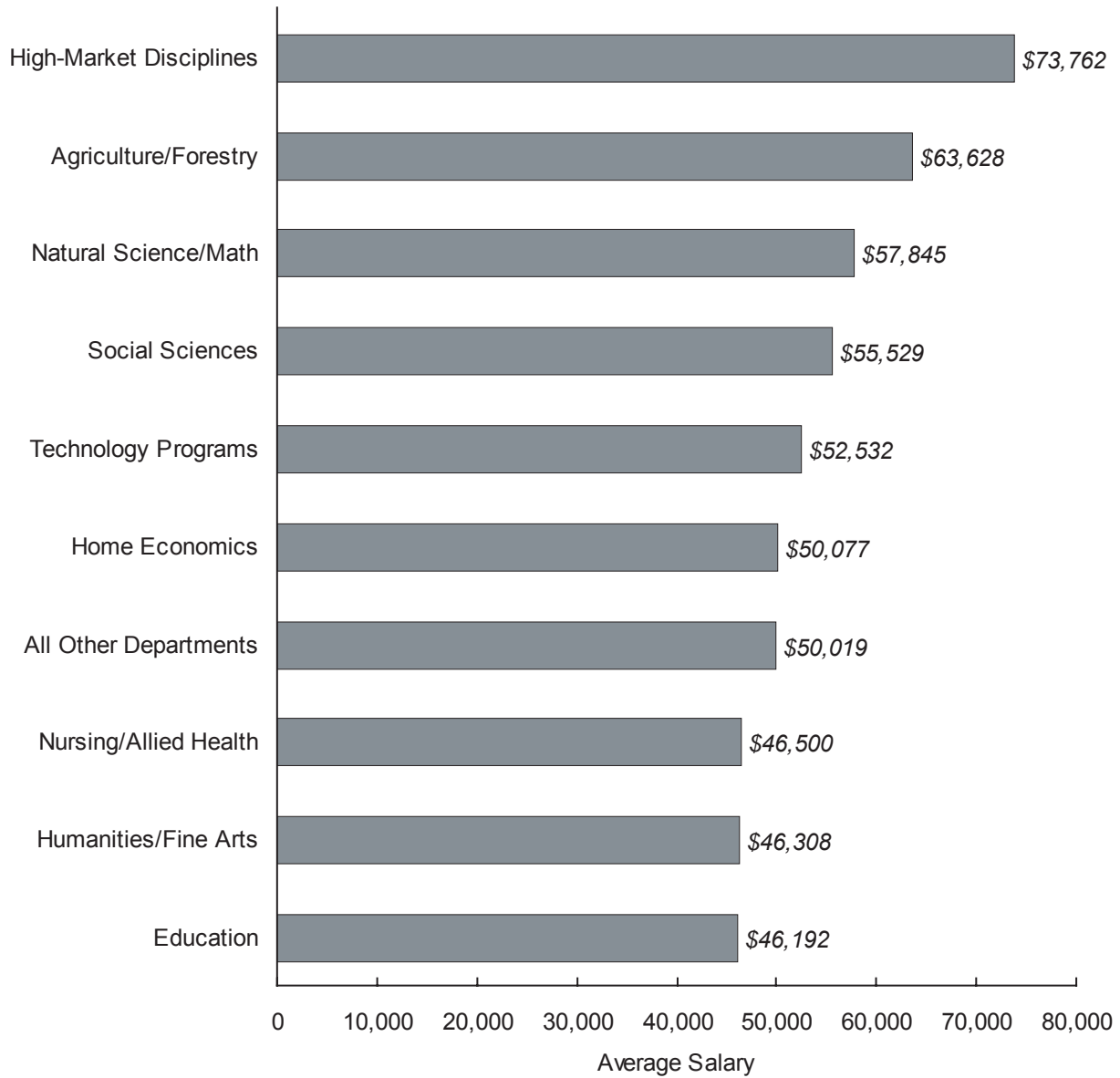
²OHSU nursing faculty teaching courses at EOU, OIT, and SOU are not included in this table.

³In some cases, total FTE does not reflect the exact sum of institution totals, due to rounding.

Source: OUS Institutional Research Services, file run from October 31, 2003, payroll.

OUS Average Faculty Salary by Discipline Group 2003-04

(Data appears on previous page)



Source: OUS Institutional Research Services, file run from October 31, 2003, payroll.

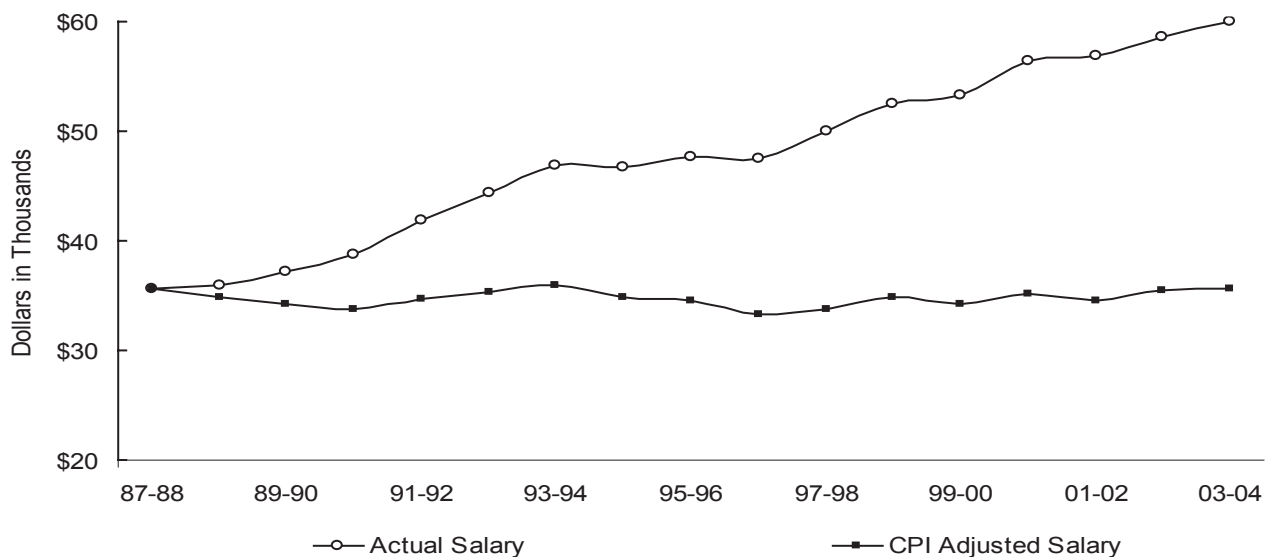
Average Faculty Salaries at OSU, PSU, and UO Combined 1987-88 through 2003-04 (Dollars in thousands)

Academic Year	Faculty Salary	Salary in CPI Adjusted Dollars ¹	Percentage Change in CPI-Adjusted Salary
1987-88	35.6	35.6	0.0%
1988-89	36.0	34.8	-2.4%
1989-90	37.1	34.2	-4.0%
1990-91	38.8	33.8	-5.2%
1991-92	41.9	34.7	-2.7%
1992-93	44.4	35.2	-1.1%
1993-94	46.9	36.0	0.9%
1994-95	46.7	34.8	-2.3%
1995-96	47.7	34.5	-3.1%
1996-97	47.6	33.3	-6.7%
1997-98	50.0	33.8	-5.1%
1998-99	52.5	34.8	-2.2%
1999-00	53.3	34.2	-4.0%
2000-01	56.3	35.1	-1.5%
2001-02	56.8	34.6	-3.0%
2002-03	58.7	35.4	-0.7%
2003-04	59.9	35.7	0.1%

¹ Portland Consumer Price Index.

Source: OUS Institutional Research Services.

Average OSU, PSU, and UO Faculty Salaries Actual and Inflation-Adjusted 1987-88 through 2003-04



Average Salaries of Full-Time Instructional Faculty
1993-94 and 1999-00 through 2003-04
(Average salary in thousands of dollars)

	1993-94	1999-00	2000-01	2001-02	2002-03	2003-04
Eastern Oregon University						
Professor	47.0	52.1	51.9	51.5	50.9	52.7
Associate Professor	36.3	40.5	41.0	40.4	42.1	44.7
Assistant Professor	30.9	36.2	35.4	36.1	36.1	38.0
Instructor/Lecturer	-	28.9	-	28.1	29.7	30.7
Oregon Institute of Technology						
Professor	50.0	54.0	56.7	57.4	58.6	58.5
Associate Professor	44.1	48.5	49.3	49.2	50.1	49.9
Assistant Professor	39.1	43.3	43.9	44.7	44.1	43.1
Instructor/Lecturer	30.9	34.1	35.8	35.9	38.8	40.6
Oregon State University						
Professor	59.7	70.9	75.9	76.1	77.1	79.4
Associate Professor	47.3	53.0	59.9	58.0	60.2	62.3
Assistant Professor	40.0	46.8	48.7	49.7	51.8	53.7
Instructor/Lecturer	27.9	32.5	34.7	35.5	36.7	37.2
Portland State University						
Professor	54.4	64.5	68.5	70.2	73.4	74.6
Associate Professor	43.7	49.9	52.4	55.1	57.3	59.3
Assistant Professor	38.2	43.7	45.7	46.5	47.1	48.8
Instructor/Lecturer	28.6	33.5	34.0	34.2	35.8	36.4
Southern Oregon University						
Professor	46.0	52.0	55.7	55.4	56.0	57.8
Associate Professor	37.1	43.4	47.6	45.3	46.4	47.3
Assistant Professor	31.5	36.9	38.7	39.0	40.4	40.8
Instructor/Lecturer	29.4	31.8	33.3	34.5	32.9	33.9
University of Oregon						
Professor	59.7	71.5	75.6	76.7	80.3	83.1
Associate Professor	44.6	51.8	55.4	55.4	58.3	59.7
Assistant Professor	37.5	44.6	47.0	47.1	50.0	52.9
Instructor/Lecturer	27.7	32.5	36.1	35.4	35.6	37.4
Western Oregon University						
Professor	43.9	52.9	51.6	59.2	60.7	60.0
Associate Professor	35.4	42.8	43.0	49.0	49.7	49.7
Assistant Professor	31.5	34.5	35.4	40.0	40.3	40.5
Instructor/Lecturer	-	27.5	28.0	33.1	34.5	34.7

Source: American Association of University Professors, ACADEME, the Annual Report on the Economic Status of the Profession, 1993-94 and 1999-00 through 2003-04.

**2003-04 Average Faculty Salaries Among Peer Universities
on List Shared by OSU, PSU, and UO
Weighted Distribution of Faculty by Rank:
Ranked by All Ranks Average Salary¹
(Dollars in thousands)**

Rank	Institution	State	Prof	Assoc	Asst	Instr	All Ranks
1	University of North Carolina Chapel Hill	NC	106.3	74.1	61.8	65.3	81.2
2	University of California Santa Barbara	CA	109.6	70.0	60.0	-	79.3
3	SUNY Buffalo	NY	104.4	73.1	60.5	36.6	78.5
4	University of California Davis	CA	105.0	69.8	60.0	-	77.6
5	University of Illinois Chicago	IL	100.4	71.3	60.8	47.1	77.1
6	University of Colorado Boulder	CO	98.4	71.2	61.0	43.9	76.3
7	University of Iowa	IA	100.8	67.5	59.8	-	75.4
8	Indiana University Bloomington	IN	99.1	68.5	59.6	-	75.0
9	Purdue University Main Campus	IN	97.2	68.8	60.5	39.4	74.8
10	University of Washington	WA	93.2	66.7	63.2	42.8	73.7
11	North Carolina State	NC	90.9	67.3	59.6	54.7	72.6
12	Iowa State University	IA	92.2	69.2	57.8	37.4	72.2
13	University of Arizona	AZ	92.5	64.9	57.6	-	71.0
14	Indiana U/Purdue U at Indianapolis	IN	84.7	66.5	54.7	42.2	68.1
15	University of Wisconsin Milwaukee	WI	83.4	64.6	56.6	37.5	67.4
16	University of Oregon	OR	83.1	59.7	52.9	37.4	64.7
17	Oregon State University	OR	79.4	62.3	53.7	37.2	64.5
18	University of Memphis	TN	81.7	59.6	51.9	33.8	63.7
19	Portland State University	OR	74.6	59.3	48.8	36.4	60.4
Weighted Average (without OUS universities)			96.6	68.4	59.5	42.1	74.3
Oregon State University % of average			82.2%	91.1%	90.2%	88.4%	86.8%
Portland State University % of average			77.2%	86.7%	82.0%	86.5%	81.3%
University of Oregon % of average			86.0%	87.3%	88.9%	88.9%	87.1%
<i>All Public Doctoral Universities Average²</i>			<i>94.6</i>	<i>66.3</i>	<i>56.3</i>	<i>38.0</i>	<i>71.8</i>

¹Faculty distribution for each university is standardized to 35% professors, 30% associate professors, 30% assistant professors, and 5% instructors. Where no instructors are reported, the calculation of the all-ranks average uses the average compensation of instructors for all Category I four-year public institutions, as published in ACADEME. Source data are reported by universities on November 30th of each academic year; therefore, increases awarded after November are not included.

²National public doctoral universities average is for Category I.

Source: American Association of University Professors, ACADEME: The Annual Report on the Economic Status of the Profession, 2003-04, March/April, 2004.

2003-04 Average Faculty Salaries Among Peer Universities on OSU List
Weighted Distribution of Faculty by Rank:
Ranked by All Ranks Average Salary¹
(Dollars in thousands)

Rank	Institution	State	Prof	Assoc	Asst	Instr	All Ranks
1	University of California Davis	CA	105.0	69.8	60.0	-	77.6
2	Michigan State University	MI	98.3	72.4	58.9	32.8	75.4
3	Purdue University Main Campus	IN	97.2	68.8	60.5	39.4	74.8
4	North Carolina State	NC	90.9	67.3	59.6	54.7	72.6
5	Iowa State University	IA	92.2	69.2	57.8	37.4	72.2
6	University of Arizona	AZ	92.5	64.9	57.6	-	71.0
7	Colorado State University	CO	87.8	65.4	55.9	-	69.0
8	Oregon State University	OR	79.4	62.3	53.7	37.2	64.5
	Weighted Average (without OSU)		95.5	68.7	58.9	39.4	73.7
	Oregon State University % of average		83.1%	90.7%	91.2%	94.3%	87.5%
	<i>All Public Doctoral Universities Average²</i>		<i>94.6</i>	<i>66.3</i>	<i>56.3</i>	<i>38.0</i>	<i>71.8</i>

¹Faculty distribution for each university is standardized to 35% professors, 30% associate professors, 30% assistant professors, and 5% instructors. Where no instructors are reported, the calculation of the all-ranks average uses the average compensation of instructors for all Category I four-year public institutions, as published in ACADEME. Source data are reported by universities on November 30th of each academic year; therefore, increases awarded after November are not included.

²National public doctoral universities average is for Category I.

Source: American Association of University Professors, ACADEME: The Annual Report on the Economic Status of the Profession, 2003-04, March/April, 2004.

2003-04 Average Faculty Salaries Among Peer Universities on PSU List
Weighted Distribution of Faculty by Rank:
Ranked by All Ranks Average Salary¹
(Dollars in thousands)

Rank	Institution	State	Prof	Assoc	Asst	Instr	All Ranks
1	University of Illinois Chicago	IL	100.4	71.3	60.8	47.1	77.1
2	George Mason University	VA	103.3	71.0	55.3	42.2	76.2
3	San Diego State University	CA	84.6	68.9	57.8	-	69.5
4	Indiana U/Purdue U at Indianapolis	IN	84.7	66.5	54.7	42.2	68.1
5	University of Wisconsin Milwaukee	WI	83.4	64.6	56.6	37.5	67.4
6	University of Toledo	OH	85.7	61.8	53.5	43.5	66.8
7	University of Texas Arlington	TX	80.5	60.8	56.4	-	65.2
8	Western Michigan University	MI	84.1	63.3	49.4	38.0	65.1
9	University of Memphis	TN	81.7	59.6	51.9	33.8	63.7
10	Portland State University	OR	74.6	59.3	48.8	36.4	60.4
	Weighted Average (without PSU)		88.7	65.9	55.2	40.1	69.4
	Portland State University % of average		84.1%	90.0%	88.4%	90.7%	87.0%
	<i>All Public Doctoral Universities Average²</i>		<i>94.6</i>	<i>66.3</i>	<i>56.3</i>	<i>38.0</i>	<i>71.8</i>

¹Faculty distribution for each university is standardized to 35% professors, 30% associate professors, 30% assistant professors, and 5% instructors. Where no instructors are reported, the calculation of the all-ranks average uses the average compensation of instructors for all Category I four-year public institutions, as published in ACADEME. Source data are reported by universities on November 30th of each academic year; therefore, increases awarded after November are not included.

²National public doctoral universities average is for Category I.

Source: American Association of University Professors, ACADEME: The Annual Report on the Economic Status of the Profession, 2003-04, March/April, 2004.

2003-04 Average Faculty Salaries Among Peer Universities on UO List
Weighted Distribution of Faculty by Rank:
Ranked by All Ranks Average Salary¹
(Dollars in thousands)

Rank	Institution	State	Prof	Assoc	Asst	Instr	All Ranks
1	University of Michigan	MI	117.8	80.9	66.7	58.4	88.4
2	University of Virginia	VA	112.9	75.1	60.8	45.1	82.5
3	University of North Carolina Chapel Hill	NC	106.3	74.1	61.8	65.3	81.2
4	University of California Santa Barbara	CA	109.6	70.0	60.0	-	79.3
5	University of Colorado Boulder	CO	98.4	71.2	61.0	43.9	76.3
6	University of Iowa	IA	100.8	67.5	59.8	-	75.4
7	Indiana University Bloomington	IN	99.1	68.5	59.6	-	75.0
8	University of Washington	WA	93.2	66.7	63.2	42.8	73.7
9	University of Oregon	OR	83.1	59.7	52.9	37.4	64.7
	Weighted Average (without UO)		104.7	72.1	62.1	46.9	79.3
	University of Oregon % of average		79.3%	82.8%	85.1%	79.7%	81.7%
	<i>All Public Doctoral Universities Average²</i>		<i>94.6</i>	<i>66.3</i>	<i>56.3</i>	<i>38.0</i>	<i>71.8</i>

¹Faculty distribution for each university is standardized to 35% professors, 30% associate professors, 30% assistant professors, and 5% instructors. Where no instructors are reported, the calculation of the all-ranks average uses the average compensation of instructors for all Category I four-year public institutions, as published in ACADEME. Source data are reported by universities on November 30th of each academic year; therefore, increases awarded after November are not included.

²National public doctoral universities average is for Category I.

Source: American Association of University Professors, ACADEME: The Annual Report on the Economic Status of the Profession, 2003-04, March/April, 2004.

**2003-04 Average Faculty Salaries Among Peer Universities
on List Shared by EOU, SOU, and WOU
Weighted Distribution of Faculty by Rank:
Ranked by All Ranks Average Salary¹
(Dollars in thousands)**

Rank	Institution	State	Prof	Assoc	Asst	Instr	All Ranks
1	California State Univ Stanislaus	CA	81.7	63.1	49.0	-	64.1
2	University of Michigan Flint	MI	71.5	61.1	50.5	-	60.4
3	University of Wisconsin Parkside	WI	68.7	58.6	49.1	-	58.2
4	Plymouth State University	NH	69.7	56.4	47.2	-	57.3
5	SUNY College at Fredonia	NY	70.4	56.3	45.0	31.3	56.6
6	Mary Washington College	VA	72.2	53.9	40.8	-	55.5
7	Southeast Missouri State University	MO	67.1	53.6	45.8	37.0	55.2
8	Eastern Washington University	WA	62.6	51.2	46.1	-	52.9
9	Fort Hays State University	KS	64.0	50.1	43.3	37.2	52.3
10	Southern Utah University	UT	59.1	50.1	40.6	39.3	49.9
11	Western Oregon University	OR	60.0	49.7	40.5	34.7	49.8
12	Southern Oregon University	OR	57.8	47.3	40.8	33.9	48.4
13	Eastern Oregon University	OR	52.7	44.7	38.0	30.7	44.8
	Weighted Average (without OUS universities)		68.4	55.0	45.6	36.6	56.0
	Eastern Oregon University % of average		77.0%	81.3%	83.4%	83.9%	80.1%
	Southern Oregon University % of average		84.4%	86.1%	89.5%	92.6%	86.4%
	Western Oregon University % of average		87.7%	90.4%	88.9%	94.8%	89.0%
	<i>All Public Master's Universities Average²</i>		<i>74.9</i>	<i>59.4</i>	<i>49.8</i>	<i>37.0</i>	<i>60.8</i>

¹Faculty distribution for each university is standardized to 35% professors, 30% associate professors, 30% assistant professors, and 5% instructors. Where no instructors are reported, the calculation of the all-ranks average uses the average compensation of instructors for all Category I four-year public institutions, as published in ACADEME. Source data are reported by universities on November 30th of each academic year; therefore, increases awarded after November are not included.

²National public master's universities average is for Category IIA.

Source: American Association of University Professors, ACADEME: The Annual Report on the Economic Status of the Profession, 2003-04, March/April, 2004.

2003-04 Average Faculty Salaries Among Peer Universities on OIT List
Weighted Distribution of Faculty by Rank:
Ranked by All Ranks Average Salary¹
(Dollars in thousands)

Rank	Institution	State	Prof	Assoc	Asst	Instr	All Ranks
1	California State Polytechnic Pomona	CA	85.3	67.2	55.3	-	68.5
2	Southern Polytechnic State University	GA	70.1	60.3	50.2	42.3	59.8
3	Western Carolina University	NC	67.6	56.1	48.4	-	56.9
4	University of Houston Downtown	TX	67.3	55.2	46.6	48.1	56.5
5	Purdue University North Central	IN	68.5	54.1	43.1	37.4	55.0
6	Pittsburg State University	KS	65.0	54.2	44.1	36.1	54.0
7	East Tennessee State University	TN	64.4	52.9	45.3	34.4	53.7
8	Weber State University	UT	62.6	49.3	43.6	37.0	51.6
9	SUNY College of Technology at Alfred	NY	62.2	49.1	41.9	35.8	50.9
10	University of Southern Colorado	CO	59.9	48.3	47.3	24.3	50.9
11	Oregon Institute of Technology	OR	58.5	49.9	43.1	40.6	50.4
12	West Virginia University Instit of Tech	WV	55.3	46.1	39.0	28.8	46.3
	Weighted Average (without OIT)		68.5	55.4	47.1	36.6	56.6
	Oregon Institute of Technology % of average		85.4%	90.0%	91.5%	111.0%	89.1%
	<i>All Public Bacculaureate Universities Average²</i>		<i>69.0</i>	<i>55.9</i>	<i>46.4</i>	<i>37.5</i>	<i>56.7</i>

¹Faculty distribution for each university is standardized to 35% professors, 30% associate professors, 30% assistant professors, and 5% instructors. Where no instructors are reported, the calculation of the all-ranks average uses the average compensation of instructors for all Category I four-year public institutions, as published in ACADEME. Source data are reported by universities on November 30th of each academic year; therefore, increases awarded after November are not included.

²National public baccalaureate universities average is for Category IIB.

Source: American Association of University Professors, ACADEME: The Annual Report on the Economic Status of the Profession, 2003-04, March/April, 2004.

Instructional Workload and Student Enrollment Fall 2003

	EOU	OIT	OSU	PSU	SOU	UO	WOU	Total
Instructional FTE								
<i>Ranked faculty</i> ¹	96.1	127.2	642.0	614.2	205.7	737.6	182.0	2,604.8
<i>All faculty</i> ²	111.0	135.2	802.4	666.2	216.2	1004.4	189.5	3,124.9
Instructor course credits ³								
<i>Ranked faculty</i>	1,105	1,623	7,891	7,076	2,479	6,425	2,555	29,154
<i>All faculty</i>	1,433	1,819	10,131	8,879	2,734	10,775	2,704	38,475
Average instructor course credits ⁴								
<i>Ranked faculty</i>	11.5	12.8	12.3	11.5	12.1	8.7	14.0	11.2
<i>All faculty</i>	12.9	13.5	12.6	13.3	12.6	10.7	14.3	12.3
Student FTE enrollment ⁵								
<i>Ranked faculty courses</i>	2,020	2,167	15,182	13,235	4,057	14,144	4,138	54,943
<i>All instructors' courses</i>	2,411	2,413	18,032	16,351	4,312	19,300	4,315	67,133
Student-to-faculty FTE ratio								
<i>Ranked faculty</i>	21.0	17.0	23.6	21.5	19.7	19.2	22.7	21.1
<i>All faculty</i>	21.7	17.8	22.5	24.5	19.9	19.2	22.8	21.5
Student-to- full-time faculty ratio ⁶	28.0	21.4	29.2	31.3	24.7	25.9	28.5	27.9
Percentage of faculty employed part-time	17.9%	10.9%	18.6%	47.6%	30.3%	29.4%	42.4%	32.1%

NOTE: This table includes student FTE that cannot be matched to an instructor.

¹Ranked faculty includes professors, associate professors, assistant professors, senior instructors, instructors, and lecturers who taught credit courses in Fall 2003.

²All faculty includes ranked faculty plus any other staff members, such as graduate assistants or adjunct instructors, who taught credit courses.

³"Instructor course credits" refers to the credit hour value of courses taught, including independent study courses. For example, a four-credit course equals four instructor credits.

⁴Average instructor course credit = instructor course credit divided by instructional FTE.

⁵Student FTE enrollment = student credit hours in both regular and extended programs divided by 15 for undergraduates, by 12 for master's and first professional degree students, and by 9 for doctoral students.

⁶Undergraduate plus graduate student FTE estimate (IPEDS fall enrollment survey) divided by full-time faculty headcount (IPEDS faculty salaries survey).

Source: OUS Institutional Research Services, report FACLOAD03, Fall 2003; IPEDS-SA, 2003-04; IPEDS-EF, 2003-04.

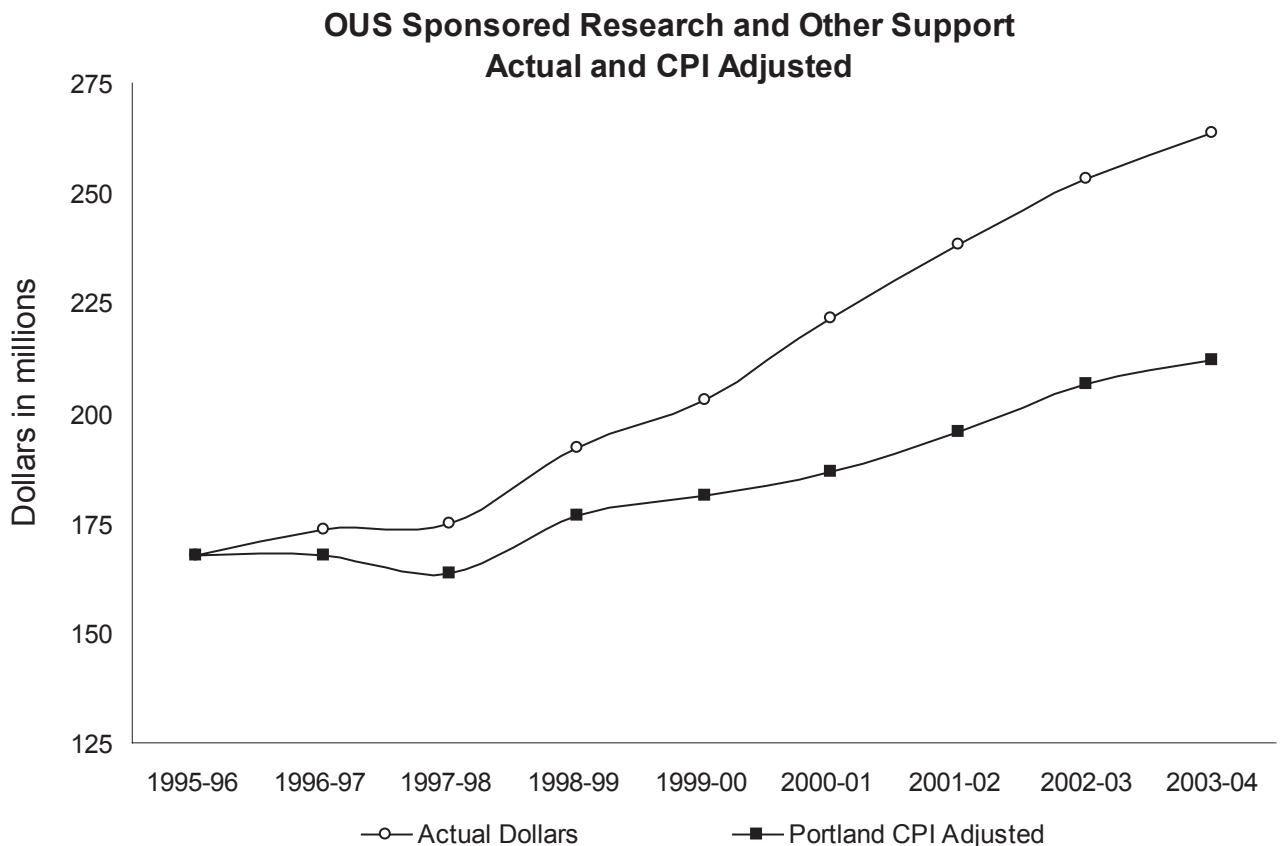
Sponsored Research and Other Support¹ Fiscal Years 1995-96 and 2000-01 through 2003-04

	1995-96	2000-01	2001-02	2002-03	2003-04
EOU	\$2,144,987	\$2,148,766	\$3,300,862	\$2,606,068	\$3,407,310
OIT	760,838	2,605,111	1,942,613	2,438,790	3,122,293
OSU	94,067,327	113,292,514	123,241,451	134,395,750	131,011,854
PSU	14,869,117	26,446,984	25,935,791	28,467,832	30,496,463
SOU	2,517,446	3,193,740	4,016,037	3,776,519	4,148,350
UO	46,744,315	59,380,847	67,357,664	68,206,681	78,007,123
WOU	5,176,165	7,739,545	8,569,768	8,420,761	8,631,010
Chancellor's Office	1,368,236	6,896,151	3,994,228	4,998,208	4,756,055
Total	\$167,648,431	\$221,703,658	\$238,358,414	\$253,310,609	\$263,580,458

NOTE: The data definitions used in this table differ from those used in similar tables appearing in OUS Fact Books prior to 1998, making comparisons with earlier years unwise.

¹Restricted funds expenditures. Excludes student aid. Includes sponsored research, teaching/training grants, student services grants, library grants, and similar support.

Source: OUS Controller's Division.



Sponsored Research & Other Support¹ per Full-Time Faculty, Fiscal Year 2003-04

	Sponsored Research & Other Support	Full-Time Faculty Headcount ²	Research Dollars per Faculty
Eastern Oregon University	\$3,407,310	87	\$39,164
Oregon Institute of Technology	3,122,293	114	27,389
Oregon State University	131,011,854	635	206,318
Portland State University	30,496,463	509	59,914
Southern Oregon University	4,148,350	182	22,793
University of Oregon	78,007,123	688	113,382
Western Oregon University	8,631,010	155	55,684
Total ³	\$258,824,403	2,370	\$109,209

NOTE: The data definitions used in this table differ from those used in similar tables appearing in OUS Fact Books prior to 1998, making comparisons with earlier years unwise.

¹Restricted funds expenditures. Excludes student aid. Includes sponsored research, teaching/training grants, student services grants, library grants, and similar support.

²This table reports regular full-time faculty (.90 FTE or greater) whose primary assignment is instruction (more than .50 FTE in an instructional department). Regular faculty on sabbatical leave are included. For Oregon State University, ranked full-time faculty at the Agricultural Experiment Station, the Forest Research Laboratory, and the Extension Service are included as long as some of their FTE is budgeted in an instructional department.

³Excludes sponsored research and other support generated by the Chancellor's Office.

Sources: (1) OUS Controller's Division. (2) OUS Institutional Research Services, 2003-04 Faculty Reports.

Research and Other Support per Full-Time Faculty, 2003-04

