

**2003-04 Average Faculty Salaries Among Peer Universities
on List Shared by OSU, PSU, and UO
Weighted Distribution of Faculty by Rank:
Ranked by All Ranks Average Salary¹
(Dollars in thousands)**

Rank	Institution	State	Prof	Assoc	Asst	Instr	All Ranks
1	University of North Carolina Chapel Hill	NC	106.3	74.1	61.8	65.3	81.2
2	University of California Santa Barbara	CA	109.6	70.0	60.0	-	79.3
3	SUNY Buffalo	NY	104.4	73.1	60.5	36.6	78.5
4	University of California Davis	CA	105.0	69.8	60.0	-	77.6
5	University of Illinois Chicago	IL	100.4	71.3	60.8	47.1	77.1
6	University of Colorado Boulder	CO	98.4	71.2	61.0	43.9	76.3
7	University of Iowa	IA	100.8	67.5	59.8	-	75.4
8	Indiana University Bloomington	IN	99.1	68.5	59.6	-	75.0
9	Purdue University Main Campus	IN	97.2	68.8	60.5	39.4	74.8
10	University of Washington	WA	93.2	66.7	63.2	42.8	73.7
11	North Carolina State	NC	90.9	67.3	59.6	54.7	72.6
12	Iowa State University	IA	92.2	69.2	57.8	37.4	72.2
13	University of Arizona	AZ	92.5	64.9	57.6	-	71.0
14	Indiana U/Purdue U at Indianapolis	IN	84.7	66.5	54.7	42.2	68.1
15	University of Wisconsin Milwaukee	WI	83.4	64.6	56.6	37.5	67.4
16	University of Oregon	OR	83.1	59.7	52.9	37.4	64.7
17	Oregon State University	OR	79.4	62.3	53.7	37.2	64.5
18	University of Memphis	TN	81.7	59.6	51.9	33.8	63.7
19	Portland State University	OR	74.6	59.3	48.8	36.4	60.4
Weighted Average (without OUS universities)			96.6	68.4	59.5	42.1	74.3
Oregon State University % of average			82.2%	91.1%	90.2%	88.4%	86.8%
Portland State University % of average			77.2%	86.7%	82.0%	86.5%	81.3%
University of Oregon % of average			86.0%	87.3%	88.9%	88.9%	87.1%
<i>All Public Doctoral Universities Average²</i>			<i>94.6</i>	<i>66.3</i>	<i>56.3</i>	<i>38.0</i>	<i>71.8</i>

¹Faculty distribution for each university is standardized to 35% professors, 30% associate professors, 30% assistant professors, and 5% instructors. Where no instructors are reported, the calculation of the all-ranks average uses the average compensation of instructors for all Category I four-year public institutions, as published in ACADEME. Source data are reported by universities on November 30th of each academic year; therefore, increases awarded after November are not included.

²National public doctoral universities average is for Category I.

Source: American Association of University Professors, ACADEME: The Annual Report on the Economic Status of the Profession, 2003-04, March/April, 2004.