

2003-04 Average Faculty Salaries Among Peer Universities on OIT List
Weighted Distribution of Faculty by Rank:
Ranked by All Ranks Average Salary¹
(Dollars in thousands)

Rank	Institution	State	Prof	Assoc	Asst	Instr	All Ranks
1	California State Polytechnic Pomona	CA	85.3	67.2	55.3	-	68.5
2	Southern Polytechnic State University	GA	70.1	60.3	50.2	42.3	59.8
3	Western Carolina University	NC	67.6	56.1	48.4	-	56.9
4	University of Houston Downtown	TX	67.3	55.2	46.6	48.1	56.5
5	Purdue University North Central	IN	68.5	54.1	43.1	37.4	55.0
6	Pittsburg State University	KS	65.0	54.2	44.1	36.1	54.0
7	East Tennessee State University	TN	64.4	52.9	45.3	34.4	53.7
8	Weber State University	UT	62.6	49.3	43.6	37.0	51.6
9	SUNY College of Technology at Alfred	NY	62.2	49.1	41.9	35.8	50.9
10	University of Southern Colorado	CO	59.9	48.3	47.3	24.3	50.9
11	Oregon Institute of Technology	OR	58.5	49.9	43.1	40.6	50.4
12	West Virginia University Instit of Tech	WV	55.3	46.1	39.0	28.8	46.3
	Weighted Average (without OIT)		68.5	55.4	47.1	36.6	56.6
	Oregon Institute of Technology % of average		85.4%	90.0%	91.5%	111.0%	89.1%
	<i>All Public Baccalaureate Universities Average²</i>		<i>69.0</i>	<i>55.9</i>	<i>46.4</i>	<i>37.5</i>	<i>56.7</i>

¹Faculty distribution for each university is standardized to 35% professors, 30% associate professors, 30% assistant professors, and 5% instructors. Where no instructors are reported, the calculation of the all-ranks average uses the average compensation of instructors for all Category I four-year public institutions, as published in ACADEME. Source data are reported by universities on November 30th of each academic year; therefore, increases awarded after November are not included.

²National public baccalaureate universities average is for Category IIB.

Source: American Association of University Professors, ACADEME: The Annual Report on the Economic Status of the Profession, 2003-04, March/April, 2004.