

FACULTY

OREGON UNIVERSITY SYSTEM
2006 FACT BOOK

Full-Time Ranked Instructional Faculty by Age Group 2005-06 Headcount¹

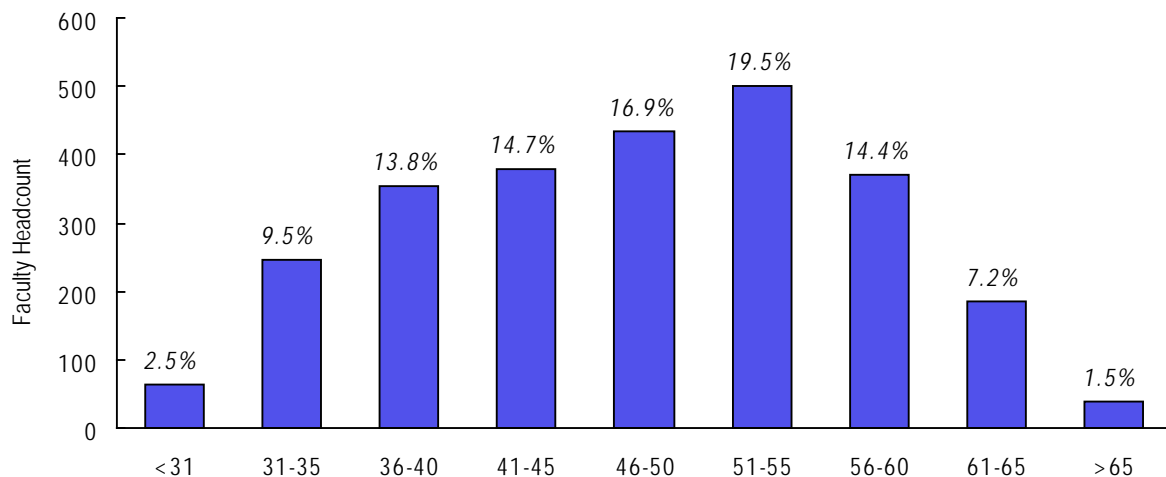
Age Group	EOU		OIT		OSU		PSU	
	N	%	N	%	N	%	N	%
<31	2	2.1%	5	4.0%	22	3.2%	12	2.1%
31-35	8	8.4%	10	7.9%	61	8.9%	48	8.3%
36-40	12	12.6%	10	7.9%	91	13.2%	76	13.1%
41-45	10	10.5%	16	12.7%	128	18.6%	75	12.9%
46-50	17	17.9%	24	19.0%	103	14.9%	97	16.7%
51-55	26	27.4%	31	24.6%	133	19.3%	122	21.0%
56-60	12	12.6%	20	15.9%	92	13.4%	89	15.3%
61-65	8	8.4%	8	6.3%	50	7.3%	48	8.3%
>65	-	-	2	1.6%	9	1.3%	14	2.4%
Total	95	100.0%	126	100.0%	689	100.0%	581	100.0%

Age Group	SOU		UO		WOU		OUS Total	
	N	%	N	%	N	%	N	%
<31	1	0.5%	16	2.3%	5	2.9%	63	2.5%
31-35	10	5.3%	89	12.5%	19	10.9%	245	9.5%
36-40	21	11.1%	120	16.9%	23	13.1%	353	13.8%
41-45	27	14.3%	94	13.2%	28	16.0%	378	14.7%
46-50	34	18.0%	124	17.4%	35	20.0%	434	16.9%
51-55	46	24.3%	112	15.8%	30	17.1%	500	19.5%
56-60	34	18.0%	103	14.5%	20	11.4%	370	14.4%
61-65	15	7.9%	43	6.0%	13	7.4%	185	7.2%
>65	1	0.5%	10	1.4%	2	1.1%	38	1.5%
Total	189	100.0%	711	100.0%	175	100.0%	2,566	100.0%

¹This table reports regular full-time faculty (.90 FTE or greater) whose primary assignment is instruction (more than .50 FTE in an instructional department). Regular faculty on sabbatical leave are included. For Oregon State University, ranked full-time faculty at the Agricultural Experiment Station, the Forest Research Laboratory, and the Extension Service are included as long as some of their FTE is budgeted in an instructional department.

Source: OUS Institutional Research Services, file run from October 31, 2005, payroll.

Full-Time Ranked Instructional Faculty by Age Group, 2005-06



Full-Time Ranked Instructional Faculty by Gender 2005-06 Headcount¹

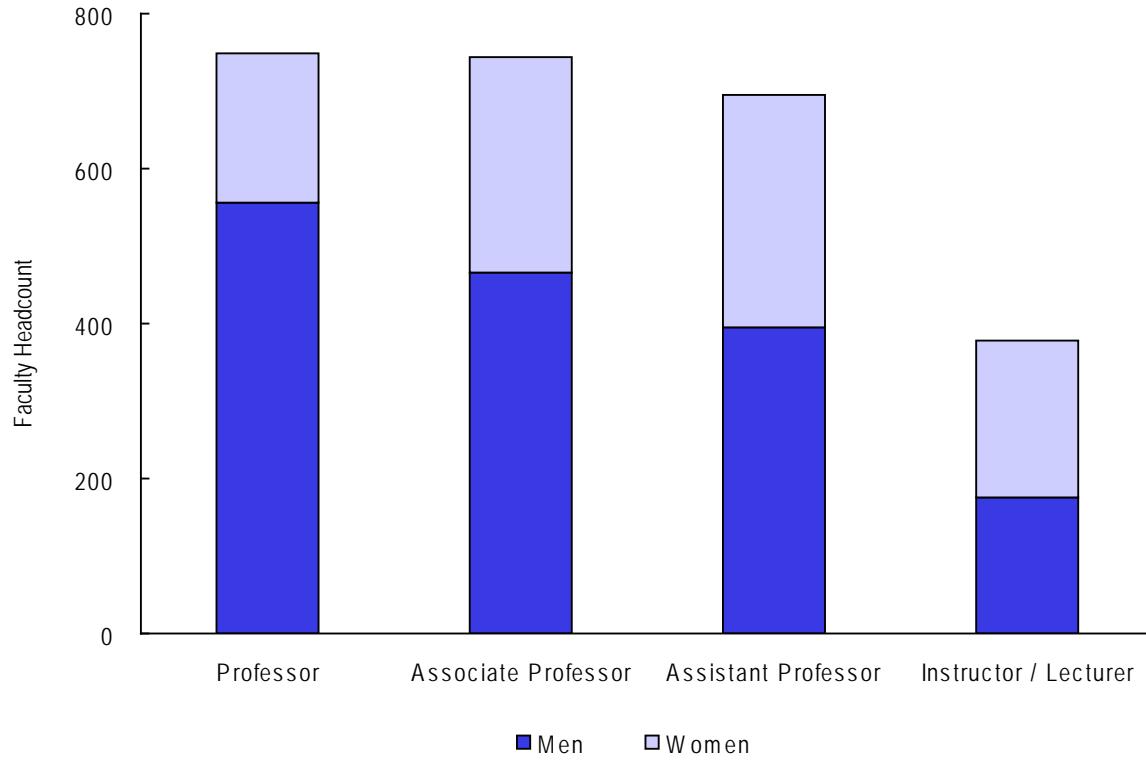
Institution	Professor	Associate Professor	Assistant Professor	Instructor/ Lecturer	Total	Percent
EOU						
Men	13	20	20	4	57	60.0%
Women	6	8	15	9	38	40.0%
Total	19	28	35	13	95	100.0%
OIT						
Men	23	26	31	2	82	65.1%
Women	8	13	16	7	44	34.9%
Total	31	39	47	9	126	100.0%
OSU						
Men	154	135	106	67	462	67.1%
Women	35	70	69	53	227	32.9%
Total	189	205	175	120	689	100.0%
PSU						
Men	138	94	87	27	346	59.6%
Women	52	64	71	48	235	40.4%
Total	190	158	158	75	581	100.0%
SOU						
Men	43	39	22	6	110	58.2%
Women	25	20	23	11	79	41.8%
Total	68	59	45	17	189	100.0%
UO						
Men	156	124	110	49	439	61.7%
Women	50	82	85	55	272	38.3%
Total	206	206	195	104	711	100.0%
WOU						
Men	30	28	19	21	98	56.0%
Women	17	22	20	18	77	44.0%
Total	47	50	39	39	175	100.0%
Total						
Men	557	466	395	176	1,594	62.1%
Women	193	279	299	201	972	37.9%
Total	750	745	694	377	2,566	100.0%

¹This table reports regular full-time faculty (.90 FTE or greater) whose primary assignment is instruction (more than .50 FTE in an instructional department). Regular faculty on sabbatical leave are included. For Oregon State University, ranked full-time faculty at the Agricultural Experiment Station, the Forest Research Laboratory, and the Extension Service are included as long as some of their FTE is budgeted in an instructional department.

Source: OUS Institutional Research Services, file run from October 31, 2005, payroll.

Full-Time Ranked Instructional Faculty by Gender 2005-06

(Data appears on previous page)



Source: OUS Institutional Research Services, file run from October 31, 2005, payroll.

Full-Time Ranked Instructional Faculty by Tenure Status 2005-06 Headcount¹

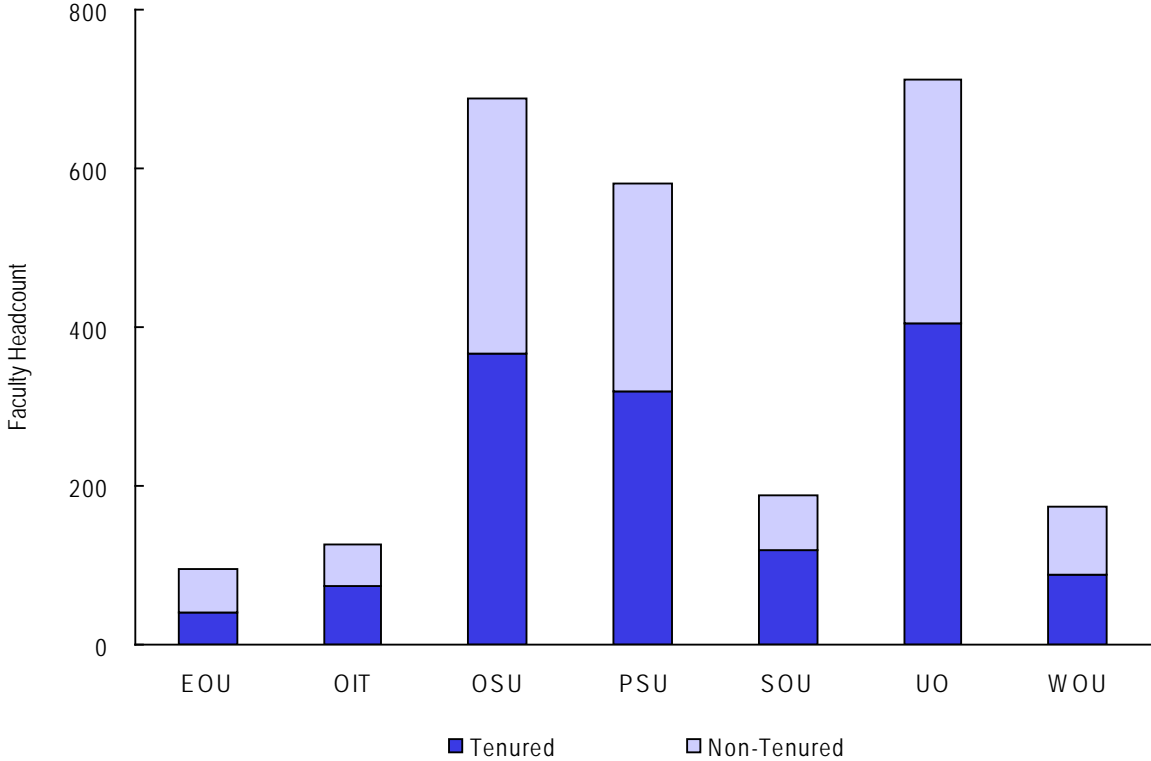
Institution	Professor	Associate Professor	Assistant Professor	Instructor/ Lecturer	Total	Percent
EOU						
Tenured	19	21	-	-	40	42.1%
Non-Tenured	-	7	35	13	55	57.9%
Total	19	28	35	13	95	100.0%
OIT						
Tenured	31	34	8	-	73	57.9%
Non-Tenured	-	5	39	9	53	42.1%
Total	31	39	47	9	126	100.0%
OSU						
Tenured	175	173	10	9	367	53.3%
Non-Tenured	14	32	165	111	322	46.7%
Total	189	205	175	120	689	100.0%
PSU						
Tenured	184	133	1	-	318	54.7%
Non-Tenured	6	25	157	75	263	45.3%
Total	190	158	158	75	581	100.0%
SOU						
Tenured	68	47	3	-	118	62.4%
Non-Tenured	-	12	42	17	71	37.6%
Total	68	59	45	17	189	100.0%
UO						
Tenured	204	195	1	4	404	56.8%
Non-Tenured	2	11	194	100	307	43.2%
Total	206	206	195	104	711	100.0%
WOU						
Tenured	47	42	-	-	89	50.9%
Non-Tenured	-	8	39	39	86	49.1%
Total	47	50	39	39	175	100.0%
Total						
Tenured	728	645	23	13	1,409	54.9%
Non-Tenured	22	100	671	364	1,157	45.1%
Total	750	745	694	377	2,566	100.0%

¹This table reports regular full-time faculty (.90 FTE or greater) whose primary assignment is instruction (more than .50 FTE in an instructional department). Regular faculty on sabbatical leave are included. For Oregon State University, ranked full-time faculty at the Agricultural Experiment Station, the Forest Research Laboratory, and the Extension Service are included as long as some of their FTE is budgeted in an instructional department.

Source: OUS Institutional Research Services, file run from October 31, 2005, payroll.

Full-Time Ranked Instructional Faculty by Tenure Status 2005-06

(Data appears on previous page)



Source: OUS Institutional Research Services, file run from October 31, 2005, payroll.

Instructional Faculty and Graduate Assistants by Full-Time/Part-Time Status 2005-06 Headcount¹

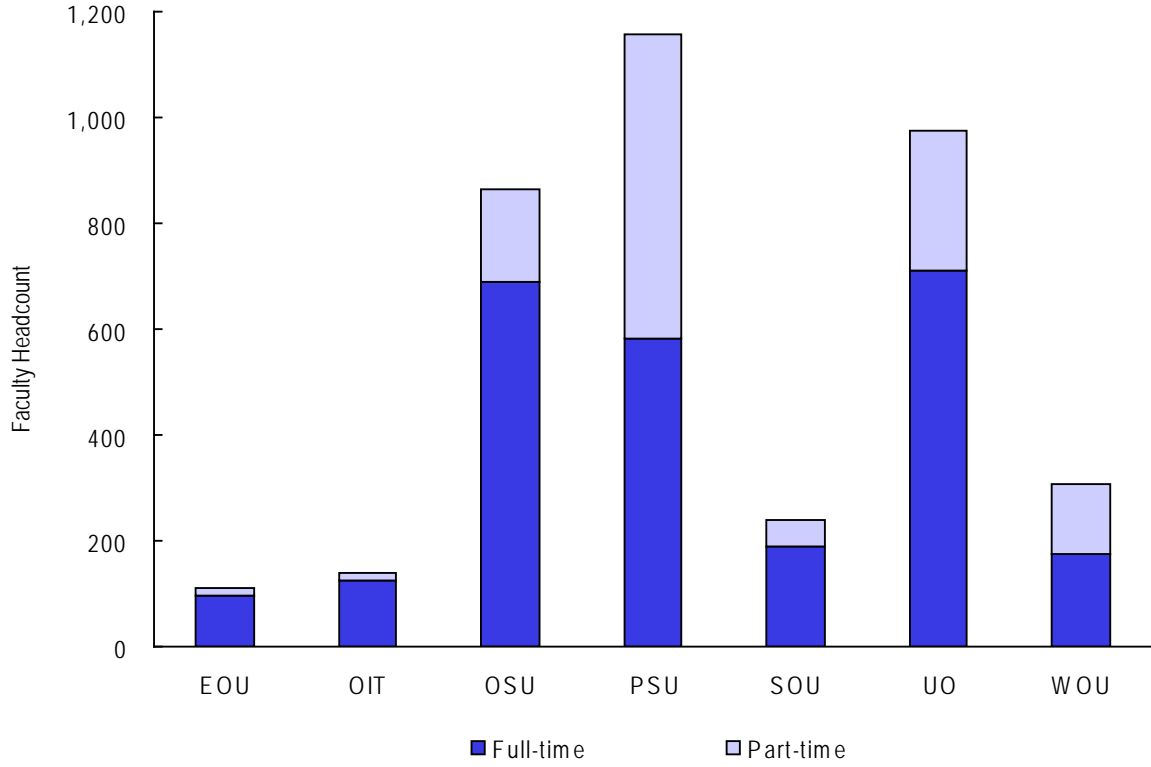
	Associate Professor	Assistant Professor	Instructor/ Lecturer	Ranked Subtotal N	%	Graduate Assistant	Other Ranks	Total N %		
EOU										
Full-Time	19	28	35	13	95	87.2%	-	-	95	84.8%
Part-Time	5	1	1	7	14	12.8%	-	3	17	15.2%
Total	24	29	36	20	109	100.0%	-	3	112	100.0%
OIT										
Full-Time	31	39	47	9	126	90.6%	-	-	126	90.6%
Part-Time	5	2	-	6	13	9.4%	-	-	13	9.4%
Total	36	41	47	15	139	100.0%	-	-	139	100.0%
OSU										
Full-Time	189	205	175	120	689	79.7%	-	34	723	44.8%
Part-Time	8	7	11	150	176	20.3%	700	15	891	55.2%
Total	197	212	186	270	865	100.0%	700	49	1,614	100.0%
PSU										
Full-Time	190	158	158	75	581	50.3%	-	-	581	34.1%
Part-Time	74	29	113	359	575	49.7%	517	31	1,123	65.9%
Total	264	187	271	434	1,156	100.0%	517	31	1,704	100.0%
SOU										
Full-Time	68	59	45	17	189	79.4%	-	1	190	70.1%
Part-Time	6	3	6	34	49	20.6%	2	30	81	29.9%
Total	74	62	51	51	238	100.0%	2	31	271	100.0%
UO										
Full-Time	206	206	195	104	711	72.9%	-	18	729	36.4%
Part-Time	39	19	51	155	264	27.1%	995	17	1,276	63.6%
Total	245	225	246	259	975	100.0%	995	35	2,005	100.0%
WOU										
Full-Time	47	50	39	39	175	56.8%	-	-	175	54.7%
Part-Time	4	7	23	99	133	43.2%	3	9	145	45.3%
Total	51	57	62	138	308	100.0%	3	9	320	100.0%
Total										
Full-Time	750	745	694	377	2,566	67.7%	-	53	2,619	42.5%
Part-Time	141	68	205	810	1,224	32.3%	2,217	105	3,546	57.5%
Total	891	813	899	1,187	3,790	100.0%	2,217	158	6,165	100.0%

¹ This table reports regular full-time faculty (.90 FTE or greater) whose primary assignment is instruction (more than .50 FTE in an instructional department) and part-time faculty whose assignment includes teaching and who are based in state-funded instructional departments. Graduate assistants and regular faculty on sabbatical leave are included. For Oregon State University, faculty at the Agricultural Experiment Station, the Forest Research Laboratory, and the Extension Service are included as long as some of their FTE is budgeted in an instructional department.

Source: OUS Institutional Research Services, file run from October 31, 2005, payroll.

Ranked Instructional Faculty by Full-Time/Part-Time Status 2005-06

(Data appears on previous page)



Source: OUS Institutional Research Services, file run from October 31, 2005, payroll.

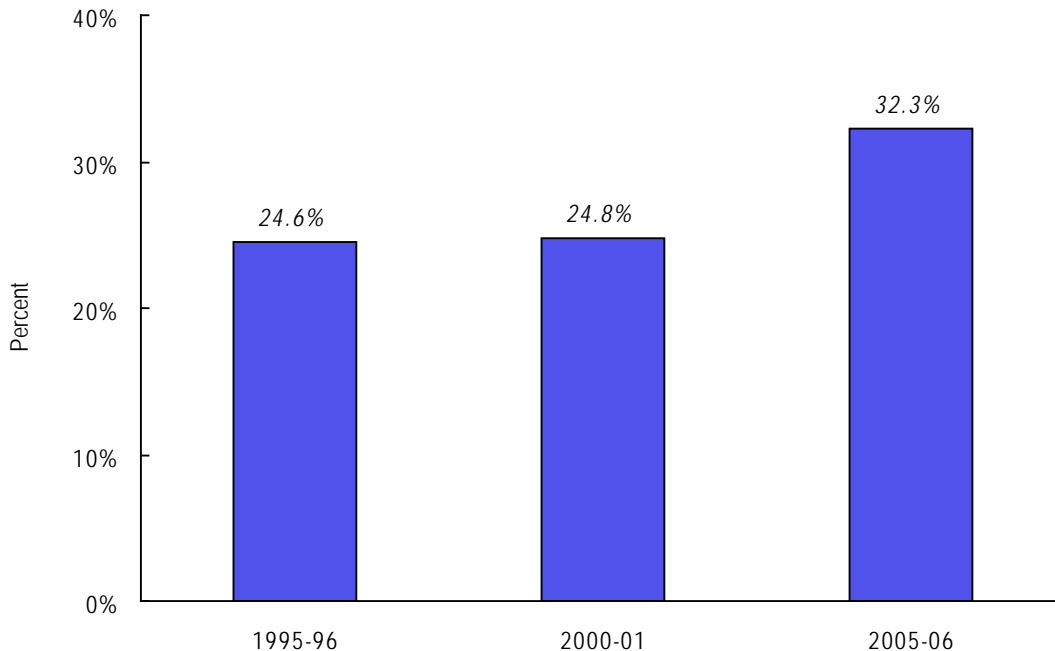
Ranked Instructional Faculty by Full-Time/Part-Time Status System Total, 1995-96 through 2005-06

Academic Year	Professor		Associate Professor		Assistant Professor		Instructor/Lecturer		Grand Total	
	N	%	N	%	N	%	N	%	N	%
1995-96										
Full-time	961	87.8%	713	88.7%	503	77.4%	189	32.1%	2,366	75.4%
Part-time	133	12.2%	91	11.3%	147	22.6%	400	67.9%	771	24.6%
Total	1,094	100.0%	804	100.0%	650	100.0%	589	100.0%	3,137	100.0%
2000-01										
Full-time	794	89.0%	683	93.1%	632	78.5%	297	38.7%	2406	75.2%
Part-time	98	11.0%	51	6.9%	173	21.5%	471	61.3%	793	24.8%
Total	892	100.0%	734	100.0%	805	100.0%	768	100.0%	3,199	100.0%
2005-06										
Full-time	750	84.2%	745	91.6%	694	77.2%	377	31.8%	2566	67.7%
Part-time	141	15.8%	68	8.4%	205	22.8%	810	68.2%	1224	32.3%
Total	891	100.0%	813	100.0%	899	100.0%	1,187	100.0%	3,790	100.0%

NOTE: Includes ranked faculty, lecturer - professor. Faculty members whose position FTE is .90 or greater are reported as full-time, otherwise they are reported as part-time. To be counted as instructional, full-time faculty must have instructional FTE that is greater than .50.

Source: File run from end-of-October payroll, 1995-96 to 2005-06.

Percentage of Part-Time Ranked Instructional Faculty 1995-96 to 2005-06



**Faculty and Staff by Racial/Ethnic Group and Gender
2005-06 Headcount
Oregon University System Totals**

	Faculty ¹	Exec/Admin/ Mgmt	Profess'l Non-faculty	Tech/ Paraprof'l	Secty/ Clerical	Skilled Craft	Service/ Maint	Total
Amer Indian/Alaska Native								
Male	23	3	15	3	1	1	12	58
Female	23	4	22	5	21	2	8	85
Subtotal	46	7	37	8	22	3	20	143
Asian/Pacific Islander								
Male	153	12	30	9	7	3	11	225
Female	126	5	67	13	62	-	17	290
Subtotal	279	17	97	22	69	3	28	515
Black/African American								
Male	39	8	31	7	3	3	16	107
Female	28	2	28	8	18	-	3	87
Subtotal	67	10	59	15	21	3	19	194
Hispanic/Latino								
Male	82	8	39	11	6	6	20	172
Female	64	1	37	23	38	2	23	188
Subtotal	146	9	76	34	44	8	43	360
Total Minority								
Male	297	31	115	30	17	13	59	562
Female	241	12	154	49	139	4	51	650
Subtotal	538	43	269	79	156	17	110	1,212
White								
Male	2,497	247	937	332	170	274	321	4,778
Female	2,115	175	1,481	366	1,475	37	237	5,886
Subtotal	4,612	422	2,418	698	1,645	311	558	10,664
Nonresident Alien								
Male	272	4	17	3	1	2	2	301
Female	160	2	16	7	5	-	4	194
Subtotal	432	6	33	10	6	2	6	495
Declined to Respond								
Male	209	13	49	21	12	16	16	336
Female	145	9	55	18	60	-	12	299
Subtotal	354	22	104	39	72	16	28	635
Total								
Male	3,275	295	1,118	386	200	305	398	5,977
Female	2,661	198	1,706	440	1,679	41	304	7,029
Grand Total	5,936	493	2,824	826	1,879	346	702	13,006

NOTE: Campus breakouts can be found on the OUS website.

¹All persons with academic rank whose specific assignments include instruction, research, or public service.

Source: IPEDS Fall Staff Survey reports, 2005-06.

Average Faculty Salary by Discipline Group, 2005-06 Full-Time and Part-Time Ranked Instructional Faculty

Discipline Group	EOU		OIT		OSU		PSU	
	FTE	Avg Sal	FTE	Avg Sal	FTE	Avg Sal	FTE	Avg Sal
Agriculture/Forestry	-	\$ -	-	\$ -	127	\$64,707	-	\$ -
Education	23	45,707	-	-	33	47,010	67	51,428
High-Market Disciplines ¹	14	55,929	14	53,694	164	75,214	136	77,168
Home Economics	-	-	-	-	56	48,538	-	-
Humanities/Fine Arts	30	45,132	22	48,128	126	44,249	198	44,506
Natural Science/Math	20	44,427	24	49,104	152	60,659	94	58,908
Nursing/Allied Health ²	-	-	28	47,797	13	65,004	-	-
Social Sciences	15	48,175	-	-	71	54,570	183	54,399
Technology Programs	-	-	45	54,951	-	-	-	-
All Other Departments	2	36,304	-	-	32	59,633	45	45,637
All Disciplines	104	\$46,856	133	\$51,151	776	\$59,758	723	\$55,734

Discipline Group	SOU		UO		WOU		Total ³	
	FTE	Avg Sal	FTE	Avg Sal	FTE	Avg Sal	FTE	Avg Sal
Agriculture/Forestry	-	\$ -	-	\$ -	-	\$ -	127	\$64,707
Education	24	46,266	50	50,674	54	39,847	251	47,178
High-Market Disciplines ¹	26	46,763	112	91,866	21	46,901	488	75,679
Home Economics	-	-	-	-	-	-	56	48,538
Humanities/Fine Arts	57	47,037	260	50,389	71	40,820	765	46,436
Natural Science/Math	35	50,393	144	67,058	29	40,706	498	59,093
Nursing/Allied Health ²	-	-	-	-	-	-	41	53,436
Social Sciences	43	50,791	154	65,202	39	45,249	506	56,517
Technology Programs	-	-	-	-	-	-	45	54,951
All Other Departments	15	37,714	83	56,142	1	44,290	179	52,208
All Disciplines	200	\$47,581	803	\$62,642	217	\$41,991	2,956	\$56,591

NOTE: Salaries reported here are the average 9-month salaries (with 12-month converted to a 9-month equivalent), weighted by FTE.

¹High-market disciplines include computer science, business, law, veterinary medicine, and engineering.

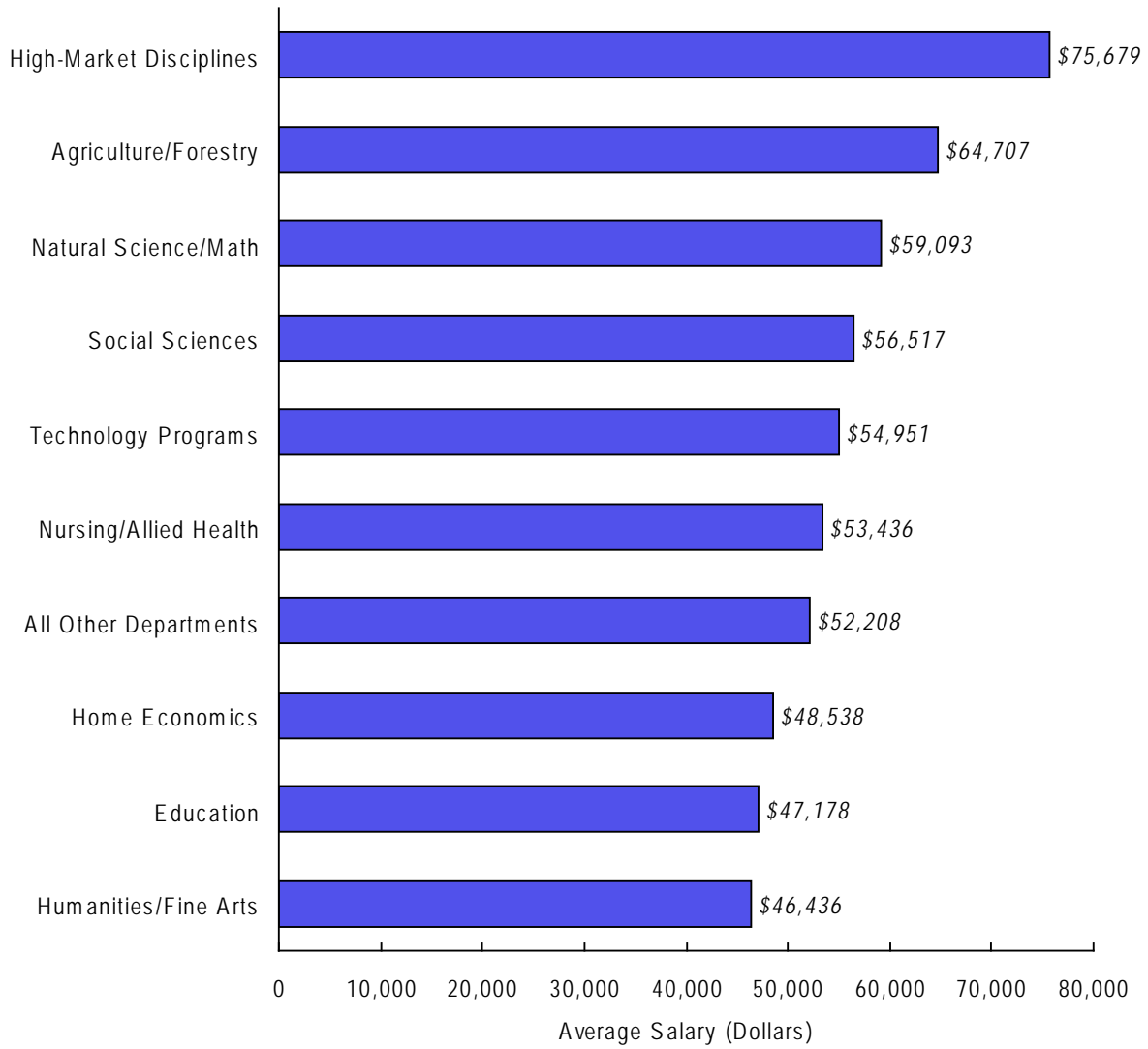
²OHSU nursing faculty teaching courses at EOU, OIT, and SOU are not included in this table.

³In some cases, total FTE does not reflect the exact sum of institution totals, due to rounding.

Source: OUS Institutional Research Services, file run from October 31, 2005, payroll.

OUS Average Faculty Salary by Discipline Group 2005-06

(Data appears on previous page)



Source: OUS Institutional Research Services, file run from October 31, 2005, payroll.

Average Salaries of Full-Time Instructional Faculty
1995-96 and 2001-02 through 2005-06
(Average salary in thousands of dollars)

	1995-96	2001-02	2002-03	2003-04	2004-05	2005-06
Eastern Oregon University						
Professor	47.4	51.5	50.9	52.7	52.8	57.2
Associate Professor	36.3	40.4	42.1	44.7	44.8	50.3
Assistant Professor	29.8	36.1	36.1	38.0	37.6	44.2
Instructor/Lecturer	24.5	28.1	29.7	30.7	31.6	33.2
All Ranks ¹	37.6	42.4	42.8	44.8	44.8	50.0
Oregon Institute of Technology						
Professor	50.7	57.4	58.6	58.5	57.5	62.2
Associate Professor	43.9	49.2	50.1	49.9	49.4	52.3
Assistant Professor	39.6	44.7	44.1	43.1	42.9	45.5
Instructor/Lecturer	30.8	35.9	38.8	40.6	38.7	37.0
All Ranks	44.3	50.1	50.7	50.4	49.8	53.0
Oregon State University						
Professor	62.8	76.1	77.1	79.4	79.2	79.8
Associate Professor	47.4	58.0	60.2	62.3	62.4	62.8
Assistant Professor	40.9	49.7	51.8	53.7	54.8	59.2
Instructor/Lecturer	28.9	35.5	36.7	37.2	38.6	39.3
All Ranks	49.9	60.7	62.4	64.5	64.8	66.5
Portland State University						
Professor	55.6	70.2	73.4	74.6	76.7	76.8
Associate Professor	44.1	55.1	57.3	59.3	60.5	59.9
Assistant Professor	39.0	46.5	47.1	48.8	48.8	49.5
Instructor/Lecturer	29.3	34.2	35.8	36.4	36.6	35.6
All Ranks	45.9	56.8	58.8	60.4	61.5	61.5
Southern Oregon University						
Professor	47.3	55.4	56.0	57.8	58.0	58.9
Associate Professor	38.5	45.3	46.4	47.3	47.2	47.9
Assistant Professor	33.1	39.0	40.4	40.8	40.7	41.2
Instructor/Lecturer	29.5	34.5	32.9	33.9	33.5	33.5
All Ranks	39.5	46.4	47.3	48.4	48.3	49.0
University of Oregon						
Professor	60.9	76.7	80.3	83.1	83.6	88.0
Associate Professor	45.1	55.4	58.3	59.7	59.0	63.1
Assistant Professor	39.4	47.1	50.0	52.9	54.4	57.1
Instructor/Lecturer	29.0	35.4	35.6	37.4	38.4	40.1
All Ranks	48.1	59.4	62.4	64.7	65.2	68.9
Western Oregon University						
Professor	44.8	59.2	60.7	60.0	59.4	59.3
Associate Professor	35.8	49.0	49.7	49.7	48.6	47.4
Assistant Professor	32.5	40.0	40.3	40.5	39.3	38.7
Instructor/Lecturer	-	33.1	34.5	34.7	31.4	29.3
All Ranks	37.7	49.1	50.0	49.8	48.7	48.1

¹All-ranks average salary assumes a distribution of 35% professors, 30% associate professors, 30% assistant professors, and 5% instructors.

Source: American Association of University Professors, ACADEME, the Annual Report on the Economic Status of the Profession, 1995-96 and 2001-02 through 2005-06.

**2005-06 Average Faculty Salaries at Peer Universities
on List Shared by OSU, PSU, and UO
Weighted Distribution of Faculty by Rank:
Ranked by All Ranks Average Salary¹
(Dollars in thousands)**

Rank	Institution	State	Prof	Assoc	Asst	Instr	All Ranks
1	University of North Carolina at Chapel Hill	NC	115.3	77.9	65.2	63.1	86.4
2	SUNY at Buffalo	NY	111.6	76.9	63.7	36.8	83.1
3	University of California-Santa Barbara	CA	115.1	70.9	63.9	-	82.8
4	University of Illinois at Chicago	IL	106.1	75.4	67.0	53.1	82.5
5	Purdue University Main Campus	IN	104.3	72.9	65.3	45.5	80.2
6	University of Colorado at Boulder	CO	102.8	74.5	65.2	44.6	80.1
7	University of Washington	WA	102.1	72.9	67.2	42.3	79.9
8	University of California-Davis	CA	107.0	70.2	63.1	-	79.5
9	Indiana University Bloomington	IN	104.9	72.8	62.6	-	79.4
10	University of Iowa	IA	105.3	70.9	63.9	-	79.3
11	University of Arizona	AZ	102.3	71.4	63.5	-	78.3
12	North Carolina State University	NC	97.6	71.9	63.3	50.9	77.3
13	Iowa State University	IA	97.2	72.3	61.7	40.9	76.3
14	Indiana University-Purdue University Indianapolis	IN	89.7	69.5	56.9	-	71.3
15	The University of Memphis	TN	90.0	65.3	55.7	37.7	69.7
16	University of Wisconsin-Milwaukee	WI	86.4	66.2	56.2	46.3	69.3
17	University of Oregon	OR	88.0	63.1	57.1	40.1	68.9
18	Oregon State University	OR	79.8	62.8	59.2	39.3	66.5
19	Portland State University	OR	76.8	59.9	49.5	35.6	61.5
	Weighted Average (without OUS universities)		102.9	72.3	63.3	44.2	78.9
	Oregon State University % of average		77.5%	86.9%	93.5%	88.9%	84.3%
	Portland State University % of average		74.6%	82.9%	78.2%	80.6%	77.9%
	University of Oregon % of average		85.5%	87.3%	90.2%	90.7%	87.3%
	<i>All Public Doctoral Universities Average²</i>		<i>101.6</i>	<i>71.0</i>	<i>60.4</i>	<i>40.7</i>	<i>77.0</i>

¹Faculty distribution for each university is standardized to 35% professors, 30% associate professors, 30% assistant professors, and 5% instructors. Where no instructors are reported, the calculation of the all-ranks average uses the average compensation of instructors for all Category I four-year public institutions, as published in ACADEME. Source data are reported by universities on November 30th of each academic year; therefore, increases awarded after November are not included.

²National public doctoral universities average is for Category I.

Source: American Association of University Professors, ACADEME: The Annual Report on the Economic Status of the Profession, 2005-06, March/April, 2006.

2005-06 Average Faculty Salaries at Peer Universities on OSU List
Weighted Distribution of Faculty by Rank:
Ranked by All Ranks Average Salary¹
(Dollars in thousands)

Rank	Institution	State	Prof	Assoc	Asst	Instr	All Ranks
1	Purdue University Main Campus	IN	104.3	72.9	65.3	45.5	80.2
2	Michigan State University	MI	105.9	76.4	60.2	35.8	79.8
3	University of California-Davis	CA	107.0	70.2	63.1	-	79.5
4	University of Arizona	AZ	102.3	71.4	63.5	-	78.3
5	North Carolina State University	NC	97.6	71.9	63.3	50.9	77.3
6	Iowa State University	IA	97.2	72.3	61.7	40.9	76.3
7	Colorado State University	CO	94.5	70.6	60.3	-	74.4
8	Oregon State University	OR	79.8	62.8	59.2	39.3	66.5
	Weighted Average (without OSU)		102.1	72.7	62.5	41.9	78.4
	Oregon State University % of average		78.1%	86.4%	94.7%	93.7%	84.8%
	<i>All Public Doctoral Universities Average²</i>		<i>101.6</i>	<i>71.0</i>	<i>60.4</i>	<i>40.7</i>	<i>77.0</i>

¹Faculty distribution for each university is standardized to 35% professors, 30% associate professors, 30% assistant professors, and 5% instructors. Where no instructors are reported, the calculation of the all-ranks average uses the average compensation of instructors for all Category I four-year public institutions, as published in ACADEME. Source data are reported by universities on November 30th of each academic year; therefore, increases awarded after November are not included.

²National public doctoral universities average is for Category I.

Source: American Association of University Professors, ACADEME: The Annual Report on the Economic Status of the Profession, 2005-06, March/April, 2006.

2005-06 Average Faculty Salaries at Peer Universities on PSU List
Weighted Distribution of Faculty by Rank:
Ranked by All Ranks Average Salary¹
(Dollars in thousands)

Rank	Institution	State	Prof	Assoc	Asst	Instr	All Ranks
1	George Mason University	VA	113.2	76.3	60.9	48.8	83.2
2	University of Illinois at Chicago	IL	106.1	75.4	67.0	53.1	82.5
3	San Diego State University	CA	87.8	70.6	61.0	-	72.2
4	University of Texas at Arlington	TX	89.0	67.5	62.4	-	72.2
5	Indiana University-Purdue University Indianapolis	IN	89.7	69.5	56.9	-	71.3
6	University of Toledo-Main Campus	OH	89.3	65.2	57.5	49.3	70.5
7	Western Michigan University	MI	89.8	68.1	53.7	42.6	70.1
8	The University of Memphis	TN	90.0	65.3	55.7	37.7	69.7
9	University of Wisconsin-Milwaukee	WI	86.4	66.2	56.2	46.3	69.3
10	Portland State University	OR	76.8	59.9	49.5	35.6	61.5
	Weighted Average (without PSU)		94.6	69.8	59.1	44.8	74.0
	Portland State University % of average		81.2%	85.8%	83.7%	79.5%	83.0%
	<i>All Public Doctoral Universities Average²</i>		<i>101.6</i>	<i>71.0</i>	<i>60.4</i>	<i>40.7</i>	<i>77.0</i>

¹Faculty distribution for each university is standardized to 35% professors, 30% associate professors, 30% assistant professors, and 5% instructors. Where no instructors are reported, the calculation of the all-ranks average uses the average compensation of instructors for all Category I four-year public institutions, as published in ACADEME. Source data are reported by universities on November 30th of each academic year; therefore, increases awarded after November are not included.

²National public doctoral universities average is for Category I.

Source: American Association of University Professors, ACADEME: The Annual Report on the Economic Status of the Profession, 2005-06, March/April, 2006.

2005-06 Average Faculty Salaries at Peer Universities on UO List
Weighted Distribution of Faculty by Rank:
Ranked by All Ranks Average Salary¹
(Dollars in thousands)

Rank	Institution	State	Prof	Assoc	Asst	Instr	All Ranks
1	University of Michigan-Ann Arbor	MI	125.6	83.7	72.8	61.0	94.0
2	University of Virginia	VA	123.1	82.7	68.0	50.1	90.8
3	University of North Carolina at Chapel Hill	NC	115.3	77.9	65.2	63.1	86.4
4	University of California-Santa Barbara	CA	115.1	70.9	63.9	-	82.8
5	University of Colorado at Boulder	CO	102.8	74.5	65.2	44.6	80.1
6	University of Washington	WA	102.1	72.9	67.2	42.3	79.9
7	Indiana University Bloomington	IN	104.9	72.8	62.6	-	79.4
8	University of Iowa	IA	105.3	70.9	63.9	-	79.3
9	University of Oregon	OR	88.0	63.1	57.1	40.1	68.9
	Weighted Average (without UO)		112.0	76.3	66.7	48.7	84.5
	University of Oregon % of average		78.6%	82.7%	85.7%	82.4%	81.5%
	<i>All Public Doctoral Universities Average²</i>		<i>101.6</i>	<i>71.0</i>	<i>60.4</i>	<i>40.7</i>	<i>77.0</i>

¹Faculty distribution for each university is standardized to 35% professors, 30% associate professors, 30% assistant professors, and 5% instructors. Where no instructors are reported, the calculation of the all-ranks average uses the average compensation of instructors for all Category I four-year public institutions, as published in ACADEME. Source data are reported by universities on November 30th of each academic year; therefore, increases awarded after November are not included.

²National public doctoral universities average is for Category I.

Source: American Association of University Professors, ACADEME: The Annual Report on the Economic Status of the Profession, 2005-06, March/April, 2006.

**2005-06 Average Faculty Salaries at Peer Universities
on List Shared by EOU, SOU, and WOU
Weighted Distribution of Faculty by Rank:
Ranked by All Ranks Average Salary¹
(Dollars in thousands)**

Rank	Institution	State	Prof	Assoc	Asst	Instr	All Ranks
1	California State University-Stanislaus	CA	82.7	63.8	52.8	-	65.9
2	University of Michigan-Flint	MI	75.0	61.9	55.3	46.8	63.8
3	Plymouth State University	NH	74.5	59.4	50.4	49.0	61.5
4	University of Wisconsin-Parkside	WI	71.3	59.2	53.9	-	60.9
5	University of Mary Washington	VA	77.3	59.5	45.5	42.0	60.7
6	SUNY at Fredonia	NY	73.8	56.7	47.8	-	59.2
7	Southeast Missouri State University	MO	68.1	55.2	48.4	38.8	56.9
8	Eastern Washington University	WA	65.6	53.5	49.7	-	55.9
9	Fort Hays State University	KS	66.4	54.7	45.5	38.4	55.2
10	Southern Utah University	UT	63.7	51.9	44.0	-	53.0
11	Eastern Oregon University	OR	57.2	50.3	44.2	33.2	50.0
12	Southern Oregon University	OR	58.9	47.9	41.2	33.5	49.0
13	Western Oregon University	OR	59.3	47.4	38.7	29.3	48.1
	Weighted Average (without OUS universities)		71.2	57.1	48.9	40.6	58.7
	Eastern Oregon University % of average		80.3%	88.2%	90.4%	81.7%	85.2%
	Southern Oregon University % of average		82.7%	84.0%	84.3%	82.5%	83.4%
	Western Oregon University % of average		83.2%	83.1%	79.2%	72.1%	81.8%
	<i>All Public Master's Universities Average²</i>		<i>78.9</i>	<i>62.7</i>	<i>52.9</i>	<i>39.4</i>	<i>64.3</i>

¹Faculty distribution for each university is standardized to 35% professors, 30% associate professors, 30% assistant professors, and 5% instructors. Where no instructors are reported, the calculation of the all-ranks average uses the average compensation of instructors for all Category IIA four-year public institutions, as published in ACADEME. Source data are reported by universities on November 30th of each academic year; therefore, increases awarded after November are not included.

²National public master's universities average is for Category IIA.

Source: American Association of University Professors, ACADEME: The Annual Report on the Economic Status of the Profession, 2005-06, March/April, 2006.

2005-06 Average Faculty Salaries at Peer Universities on OIT List
Weighted Distribution of Faculty by Rank:
Ranked by All Ranks Average Salary¹
(Dollars in thousands)

Rank	Institution	State	Prof	Assoc	Asst	Instr	All Ranks
1	California State Polytechnic-Pomona	CA	88.1	67.3	57.7	-	70.3
2	University of Houston-Downtown	TX	77.9	61.1	52.1	52.6	63.9
3	Western Carolina University	NC	73.7	60.7	52.6	-	61.8
4	Southern Polytechnic State University	GA	71.7	61.2	53.1	-	61.4
5	East Tennessee State University	TN	71.5	57.9	48.9	34.4	58.8
6	Purdue University North Central Campus	IN	72.1	56.0	46.4	-	58.0
7	Pittsburg State University	KS	70.0	56.1	47.4	39.9	57.5
8	Weber State University	UT	66.7	53.2	48.2	39.3	55.7
9	Colorado State University-Pueblo	CO	65.9	54.0	49.0	32.3	55.6
10	SUNY College of Technology at Alfred	NY	64.7	51.6	44.7	37.1	53.4
11	Oregon Institute of Technology	OR	62.2	52.3	45.5	37.0	53.0
12	West Virginia University Institute of Technology	WV	53.1	43.9	37.7	-	45.1
	Weighted Average (without OIT)		73.2	58.4	50.5	39.4	60.3
	Oregon Institute of Technology % of average		84.9%	89.5%	90.1%	93.9%	87.9%
	<i>All Public Baccalaureate Universities Average²</i>		<i>73.4</i>	<i>59.9</i>	<i>49.5</i>	<i>39.9</i>	<i>60.5</i>

¹Faculty distribution for each university is standardized to 35% professors, 30% associate professors, 30% assistant professors, and 5% instructors. Where no instructors are reported, the calculation of the all-ranks average uses the average compensation of instructors for all Category IIB four-year public institutions, as published in ACADEME. Source data are reported by universities on November 30th of each academic year; therefore, increases awarded after November are not included.

²National public baccalaureate universities average is for Category IIB.

Source: American Association of University Professors, ACADEME: The Annual Report on the Economic Status of the Profession, 2005-06, March/April, 2006.

Sponsored Research and Other Support¹ Fiscal Years 1995-96 and 2002-03 through 2005-06

	1995-96	2002-03	2003-04	2004-05	2005-06
EOU	\$2,144,987	\$2,606,068	\$3,407,310	\$3,185,878	\$3,551,012
OIT	760,838	2,438,790	3,122,293	3,711,888	4,836,973
OSU	94,067,327	134,395,750	131,011,854	141,474,529	157,167,218
PSU	14,869,117	28,467,832	30,496,463	33,639,469	36,160,646
SOU	2,517,446	3,776,519	4,148,350	4,123,431	3,917,161
UO	46,744,315	68,206,681	78,007,123	80,852,792	97,980,143
WOU	5,176,165	8,420,761	8,631,010	9,224,633	10,121,037
Total²	\$166,280,195	\$248,312,401	\$258,824,403	\$276,212,620	\$313,734,190

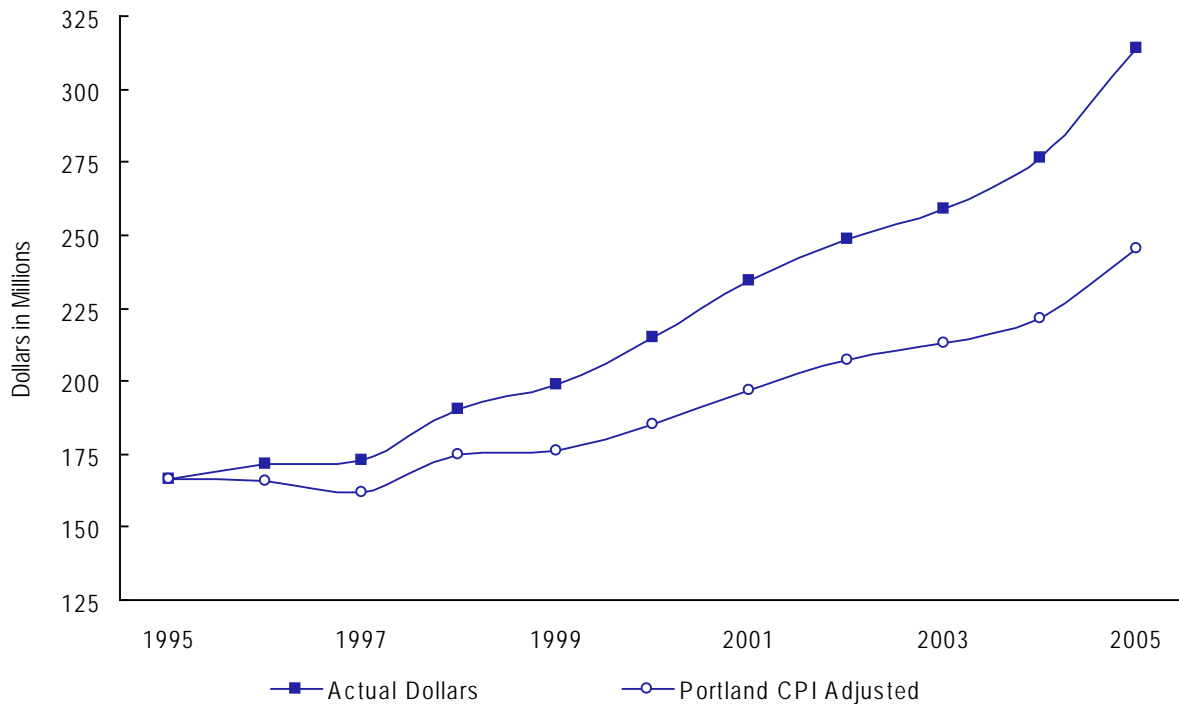
NOTE: The data definitions in this table differ from those used in similar tables appearing in OUS Fact Books prior to 1998, making comparisons with earlier years unwise.

¹Restricted funds expenditures. Excludes student aid. Includes sponsored research, teaching/training grants, student services grants, library grants, and similar support.

²Does not include the Chancellor's Office.

Source: OUS Controller's Division.

OUS Sponsored Research and Other Support Actual and CPI Adjusted



Sponsored Research and Other Support¹ per Full-Time Faculty² Fiscal Years 1995-96 and 2002-03 through 2005-06

	1995-96	2002-03	2003-04	2004-05	2005-06
EOU	\$26,158	\$29,282	\$39,164	\$35,796	\$37,379
OIT	6,980	20,155	27,389	31,192	38,389
OSU	121,691	190,632	206,318	211,156	228,109
PSU	36,090	49,509	59,914	61,724	62,239
SOU	15,165	20,088	22,793	22,289	20,726
UO	69,251	98,707	113,382	117,861	137,806
WOU	34,739	52,961	55,684	56,248	57,834
Total³	\$70,279	\$98,225	\$109,209	\$112,373	\$122,266

NOTE: The data definitions in this table differ from those used in similar tables appearing in OUS Fact Books prior to 1998, making comparisons with earlier years unwise.

¹Restricted funds expenditures. Excludes student aid. Includes sponsored research, teaching/training grants, student services grants, library grants, and similar support.

²This table reports regular full-time faculty (.90 FTE or greater) whose primary assignment is instruction (more than .50 FTE in an instructional department). Regular faculty on sabbatical leave are included. For Oregon State University, ranked full-time faculty at the Agricultural Experiment Station, the Forest Research Laboratory, and the Extension Service are included as long as some of their FTE is budgeted in an instructional department.

³Does not include the Chancellor's Office.

Sources: (1) OUS Controller's Division. (2) OUS Institutional Research Services Faculty Reports.

OUS Sponsored Research and Other Support per Full-Time Faculty Actual and CPI Adjusted

