MILITARY LEAVE
Chancellor's Office Policy
Effective 03-01-03

Applicability

All unclassified and classified employees of the Chancellor's Office.

Purpose

The purpose of this policy is to provide for the administration of provisions of the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA), and State of Oregon regulations related to military duty.

Definitions

1. “Service in the uniformed services” means voluntary or involuntary performance of duty in a uniformed service, including active duty, active duty for training, inactive duty for training, full-time National Guard duty, time spent undergoing examination to determine fitness for duty, and absence for the purpose of performing funeral honors.

2. “Uniformed services” include the Armed Forces; the Army National Guard and the Air National Guard when engaged in active duty for training, inactive duty for training, or full-time National Guard duty; or the Public Health Service.

3. “Military duty” means training and service spent in a temporary component of the Armed Forces of the United States, not including active duty training as a reservist in the Armed Forces of the United States or as a member of the National Guard where the call is for a period of 15 days or less.

Policy

USERRA protects the re-employment rights of Chancellor’s Office employees. It provides protections to members of the uniformed services who provide advance notice to the Chancellor’s Office of their deployment and return.

References

1 USERRA
2 USERRA
3 ORS 408.210