NEPOTISM
Chancellor's Office Policy
Effective: November 1, 2002

Applicability:

All Chancellor's Office unclassified employees.

Policy:

A. A Chancellor’s Office employee’s family member may be employed by the Chancellor's Office providing neither family member (1) participates in employment decisions affecting the other such as, but not limited to, hiring, salary increases, promotion, and performance evaluation; (2) supervises the other; or (3) adjusts and responds to concerns and/or grievances filed by the other.

B. Exceptions to this policy must be approved by the appropriate Vice Chancellor in consultation with the Human Resources Division.

C. Family member, as referenced in this policy, includes parents, brothers, sisters, sons, daughters (including in-laws in each case), spouses, grandparents, grandchildren, stepchildren, and partners.

Additional References:

Oregon Administrative Rules – Oregon State Board of Higher Education
• 580-022-0055, Employment of More than One Member of a Household