Board members participating in Eugene included President Matt Donegan and Directors Allyn Ford, Jim Francesconi, and Farbodd Ganjifard. Directors Lynda Ciuffetti, Brianna Coulombe, Jill Eiland, Paul Kelly, Emily Plec, Kirk Schueler, and David Yaden participated by telephone. Director Preston Pulliams was absent due to a business conflict.

Chancellor’s staff present included: Chancellor George Pernsteiner, Joe Holliday (phone), Di Saunders, Charles Triplett, and Marcia Stuart.

Campus personnel present included: Presidents Bob Berdahl (UO), Mary Cullinan (SOU), and Mark Weiss (WOU); UO presidential candidate Michael Gottfredson, President Emeritus Dave Frohnmayer, and former IFS president Peter Gilkey.

1. CALL TO ORDER/ROLL CALL/WELCOME

President Donegan called the meeting to order at 8:01 a.m. and welcomed those on the telephone.

2. CONSENT ITEMS

a. Rogue Community College Dual Credit Program Approval
b. Statewide Advanced Placement/International Baccalaureate Policy Revisions
c. Associate of Science Oregon Transfer—Business Degree Revisions

President Donegan called the Board’s attention to the consent agenda and asked if any item should be removed from the consent agenda for further discussion. Chancellor Pernsteiner and Joe Holliday, Assistant Vice Chancellor for Student Success Initiatives were identified as available for questions.

**ACTION:** With no discussion, Directors Allyn Ford and Farbodd Ganjifard made the motion and second, respectively, to approve the dual credit programs at Rogue Community College, the Statewide Advanced Placement and International Baccalaureate course credit policy, and the Associate of Science Oregon Transfer degree in business revision proposal. Motion carried.
3. **ACTION ITEMS**

   a. **Presidential Compensation**

   Chancellor Pernsteiner advised that although Oregon’s public universities have demonstrated record performance in terms of enrollment, student retention, graduation, degree production, and externally-funded research, and that faculty and staff have received recent salary increases, OUS presidents have not received salary increases since 2008. The Chancellor will be recommending 2012-13 salary adjustments for presidents later this year but requested that the Board approve 2011-12 pay increases for the two longest serving presidents. Dr. Mary Cullinan has served as president at Southern Oregon University for the past six years and Pernsteiner recommended a $10,000 annual increase. Dr. Ed Ray is the longest-serving OUS president and Chancellor Pernsteiner recommended a $15,000 increase. In addition to the recommended salary increases, the Chancellor also requested that the Board accept the 2011-12 contributions from the recognized foundations of Oregon State University, Portland State University and Southern Oregon University. These contributions are provided as supplemental salary and/or deferred compensation.

   Members expressed support for the proposed increases noting the challenges of successfully leading a university in the current fiscal climate but also discussed the potential negative perceptions of increasing salaries following the most recent tuition increases. In response to a question about presidential salaries at peer institutions, Pernsteiner advised that even with the proposed increases, compensation and salary packages continue to be near or below the median of peers.

   **ACTION:** Following discussion, Chair Donegan called for a motion to approve the compensation adjustments as outlined in the docket and to authorize the Chancellor or his designee to execute contract amendments to memorialize the compensation actions. Directors Allyn Ford and Farbodd Ganjifard made the motion and second, respectively. Motion passed.

   b. **WOU, Appointment of Mark Weiss as President**

   Chancellor Pernsteiner introduced the item by reminding members that when Mr. Weiss was appointed interim president in 2011, he planned to begin a search for a new president during spring 2012. In May 2012, the Chancellor met with a large number of WOU faculty, staff, students, and supporters and determined that there was considerable support for extending Mr. Weiss’ interim presidency for an additional year. Pernsteiner now recommends that the Board consider a contract extension of an additional year (through 2014) and that Mr. Weiss’ title be amended to “President.” The title change is recommended to convey stability and assist in fundraising. During 2013, a national search will be conducted for a new president.

   Members inquired into the rules regarding removing the “interim” title and Chancellor Pernsteiner advised that under the Board’s Internal Management Directives, the Board may
change an interim position to a full presidency without conducting a search. Members commended former President Minahan’s foresight in selecting an appropriate and outstanding interim for the position of WOU president. President Donegan affirmed and thanked Presidents Weiss and Minahan for their strong leadership at Western Oregon University.

**ACTION:** Following discussion, President Donegan called for a motion to name Mr. Mark Weiss as president of Western Oregon University for a period to end on June 30, 2014, and to authorize the Chancellor to negotiate the terms and conditions of President Weiss’ employment. Directors Jim Francesconi and Lynda Ciuffetti made the motion and second, respectively. Motion was carried.

c. **SOU, Reappointment of Mary Cullinan as President**

President Donegan called upon Chancellor Pernsteiner who advised that President Cullinan’s contract expires on June 30, 2012 and his recommendation is that the contract be extended for two additional years. Members expressed their appreciation of President Cullinan’s strong leadership at Southern during very difficult times and thanked her for serving not only the southern Oregon region but the entire state of Oregon.

**ACTION:** Following discussion, President Donegan called for a motion to reappoint Dr. Mary Cullinan as president of SOU through June 30, 2014, and that the Board authorizes the Chancellor to negotiate terms and conditions of her employment. Directors Jim Francesconi and Jill Eiland made the motion and second, respectively. Motion carried.

4. **REPORT**

a. **Governance and Policy Committee Update**

Chair Kelly advised that, on June 22, the Governance Committee will be addressing officer nominations for the coming year, the roles and responsibilities of standing committees, and meeting locations.

At this time, the meeting was recessed at 8:29 a.m., to reconvene at 9 a.m.

5. **ACTION ITEMS (CONTINUED)**

d. **UO, Appointment of the President**

At 9 a.m., President Donegan reconvened the meeting and thanked President Berdahl for his service during the past six months. Calling upon Chancellor Pernsteiner to introduce the last action item, Chancellor Pernsteiner thanked the University of Oregon for joining the meeting. President Berdahl was appointed in January to serve as interim president. At that time, a search committee was formed and Director Allyn Ford was appointed committee chair. Ford advised
that the committee began its work in late January, comprised of 22 committee members, including OSBHE Director Preston Pulliams; the committee included faculty, staff, students, alumni, and community members. Diversity Search served as search consultant and a detailed position description was drafted and posted in mid-March. An aggressive pace was set for the selection process, with the goal of a new president in place prior to start of the fall 2012 term. Nine qualified candidates were selected. Interviews were conducted in April with one candidate standing out from the others; however, the three top candidates were submitted to the Chancellor for his consultation. Following the Chancellor’s interviews, the top candidate was then interviewed by the Board. Chancellor Pernsteiner added that he interviewed all nine candidates and agreed, independently from the search committee, that the top candidate was clear.

On Friday, June 8, the Board interviewed Dr. Michael Gottfredson. Dr. Gottfredson has been committed to higher education “for virtually all of his life” and brings outstanding scholarship not only to administrative matters but an understanding of how organizations can work in successful collaborations. He was wooed away from the University of Arizona to the University of California, Irvine, to serve as UCI’s Vice Chancellor and Provost, with the purpose of building that university into one of the top 10 research universities across the nation. He was successful in building the reputation of that university—even during the California and national recessions—increasing faculty and student success. He has an unfailing sense of what it takes to focus on the needs of students, the university, and the state; focusing on excellence in a way that is essential for a member of the American Association of Universities, of which the University of Oregon is a member.

Chancellor Pernsteiner recommended that Dr. Michael Gottfredson be appointed to the position of president of the University of Oregon, for a period of three years, commencing on August 1, 2012, for a total compensation amount of $540,000 per year plus normal employee benefits and that the Chancellor be authorized to negotiate a contract with Dr. Gottfredson. Finally, the Chancellor recommended that the Board acknowledge a debt of gratitude to Robert Berdahl for his service as Interim president of the University of Oregon.

President Donegan added his appreciation to Dr. Berdahl, Director Allyn Ford, and the search committee for their participation and leadership during the past six months. Director Francesconi thanked Chancellor Pernsteiner for his strong leadership during this time.

Prior to the vote, President Donegan called for comments: members welcomed Dr. Michael and Carol Gottfredson to Oregon and expressed their support for his presidency and confidence in his leadership. Comments highlighted the difficult circumstances that resulted in this search and the “healing” that continues today. Members expressed their appreciation for Director Ford and the search committee for recognizing the outstanding leadership abilities of Dr. Gottfredson and opined that the university will benefit greatly from his leadership. They thanked the University of Oregon’s faculty, staff, and students for their patience and cooperation during the process and thanked Chancellor Pernsteiner for his leadership and graciousness during “trying circumstances.”
ACTION: Donegan called for a motion to appoint Dr. Gottfredson as recommended by the Chancellor; Directors Allyn Ford and Jill Eiland made the motion and second, respectively.

Following the unanimous endorsement of President Gottfredson’s appointment, Gottfredson and Berdahl were invited to the Board table where Dr. Gottfredson enthusiastically accepted the appointment and expressed his appreciation to the search committee and the Board for their support. Dr. Berdahl thanked the Board and the search committee for their dedication to the selection process and stated that this weekend the UO will celebrate a wonderful commencement, acknowledging the forthcoming change of leadership.

6. ADJOURNMENT

With no further business, the meeting was adjourned at 9:27 a.m.