The OUS Provosts’ Council met on June 2, 2005 from 9:00 a.m. to 12 noon in the Riesling Room of the Chemeketa Eola Northwest Viticulture Center in Salem.

Attendees: Lorraine Davis, Chair, UO; Lesley Hallick, OHSU; John Miller, EOU; John Moseley, UO; Earl Potter, SOU; Sabah Randhawa, OSU; Jem Spectar, WOU; Dave Woodall, OIT; Maureen Sevigny, IFS; George Pernsteiner, Susan Weeks, Ruth Keele, Ben Rawlins; Helen Stampe, OUS; Kirby Dyess, Board Member. Guests: Bob Turner, WOU and Alan Gustafson, The Statesman Journal, Salem.

1. Academic Program Proposals

WOU – B.A. in German Studies
- Jem Spectar submitted written comments addressing the specific concerns raised in the May Council meeting. He reported that Western has adjusted two faculty members FTEs up to full-time for the first two years of the program. He indicated that Western will continue to monitor the need for the program.
- Jem also stated that he would like to make a correction to their original proposal – they had not clearly indicated SOU’s German Language and Culture program and would like to note for the record that Southern has an excellent program in ..... sentence ends with something about faculty – could not catch it. Discussion followed.
- It was the consensus of the Council to approve the program to go forward to the Board in June. In turn, Western will provide to the Council a two-page follow-up report on the status of the program, both in terms of what the enrollments are in meeting the projections and what is the long term plan for staffing the program. Helen will make a notation in the program matrix for a two-year review. The program can also proceed with the ODA notification process.

SOU – Initial Administrator License
- Earl Potter reported that this proposed program will offer a comprehensive, high quality program based on the newly adopted TSPC standards for the initial administrative license.
- Specific concerns were addressed in writing from the UO. Earl agreed that it would be good to have a conversation with the UO faculty to talk about some of the issues. Discussion followed.
- It was the consensus of the Council that they would delay moving this program forward to the Board until after the discussion with SOU and UO. If other campuses have feedback to this proposal, they need to respond to Lorraine or Earl so they can be addressed accordingly.
OHSU – Certificate in Pediatric Dentistry
- Lesley Hallick handed out a proposal to reinstate its Certificate in Pediatric Dentistry program, which has been inactive for approximately ten years. This certificate acknowledges completion of a two-year residency licensure examination, in contrast to students receiving an MD, who generally must complete an accredited residency program.
- It was the consensus of the Council that the provosts would review the proposal and if there were any concerns, to address them via e-mail to Lorraine so she can respond accordingly. If no concerns were raised, it would go forward to the Board in June and also proceed with the ODA notification process.

Name Changes
- OSU – Request to change the names of (1) Department of Rangeland Resources to the Department of Rangeland Ecology and Management and (2) School of Education to the College of Education were presented and approved.
- UO – Request to change the name of the School of Music to the School of Music and Dance was presented and approved.

Strategic Planning
A suggestion was made on sharing information among campuses on what their strategic direction is and what they are trying to accomplish. This could be done at the beginning of each meeting with one provost reporting specifically on their campus direction.

2. Performance Measures
Ruth Keele and Susan Weeks led a lengthy discussion on the different measures and what needs to be completed in the Proposed OUS Performance Measures for 2005-2007 matrix. They are moving forward with several of the indicators and will be reviewing them with legislators. These included the aggressiveness of targets; measuring graduate success in a more focused way – such as students being employed in positions related to their degrees; faculty diversity; degrees in shortage areas; and how OUS measures effectiveness of its partnerships with community colleges.

3. Staff Tuition Reduction
Discussion was held regarding the staff tuition reduction benefit (OAR 580-022-0030) and possibly extending this benefit to spouses and children of OUS faculty and staff who die while in full-time employment. Concern was raised as to what impact it would be if the Council were to review this and say that any faculty or staff member with children or spouse be given the privilege. Campuses really don’t have a sense of it. Question was asked if the Chancellor’s Office could provide some database that shows how many people over the last ten years died while employed full-time by OUS. Discussion followed. Lorraine will try and get some data and will review the OAR in terms of this offering and bring it back to the Council for review. Update: There is a OUS report on staff fee privileges; however, OUS does not have any data on decease faculty and staff.
4. JBAC Membership
The Joint Boards Articulation Commission membership currently has five OUS representatives; three positions expire on June 30, 2005 and new appointments are needed to serve for a two-year term (2005-2007). Discussion followed. It was the consensus of the Council that the following people be appointed to the Commission, effective July 1, 2005: Earl Potter, SOU – chief academic officer; Agnes Hoffman, PSU (re-appointed) – senior student affairs/services or academic officer; and Dea Hoffman, EOU – admissions officer or registrar. It was noted that Karen Sprague from UO will continue her second year as associate vice president or the equivalent, and Dave McDonald from the Chancellor’s Office will continue to staff the committee. Maureen Sevigny from EOU was also appointed by the Chancellor to represent IFS for a two-year term. Update: Appointment letters from the Chancellor were sent to the new members.

5. Provosts’ Council Chair
Discussion was held on who should be the next chair of the OUS Provosts’ Council for the next fiscal year, 2005-06. It was suggested that in determining the chair, it would be best to have a provost from one of the three large universities during a legislative year because of the nature of the work that needs to be done and the proximity to Salem and during the non-legislative years it should be a provost from one of the regional universities. Council members agreed. Discussion followed. It was the consensus of the Council that Dave Woodall from OIT would be the chair, effective July 1, 2005. Helen Stampe will continue to provide staff support at .5 FTE to the Council.

6. Chancellor’s Report
Legislative Update: George Pernsteiner reported on the status of the work session schedules of the House and Senate. There have been on-going discussions with chairs of both the full committees and subcommittees to try and get some additional funding for enrollment growth. Targeted program cuts are still a great concern, along with the possible elimination of the endowment match. George felt the capital budget presentation went well and it looks like they have support on maintenance deferred projects and construction projects. He anticipates further reductions to the Chancellor’s Office but does not know to what extent. Question was asked on when George thought the legislative session would end – he indicated mid-July or later.

American Diploma Project: George indicated that Oregon is one of several states that has applied for some funding from the National Governors Association to help develop strategies for combining high school expectations in curriculum and graduation requirements to be successful in universities. He posed the question as to what are the hallmarks of the work that students would be doing in high school that in fact would legitimately count as credits going into college. Discussion was held on PreK-20 alignment and what it would take for us to get there.

Sexual Harassment and Consensual Relationships: Ben Rawlins reported that the Chancellor and Governor Kulongoski had asked campuses to examine their policies on harassment-free working and learning environments. He indicated that all campuses provide protections from sexual harassment for students, faculty, and staff. Issues identified by the campuses as needing further attention will improve upon policies. He noted that since 1999, there has
been an average of five sexual harassment cases per year on OUS campuses among 80,000 students and 12,000 faculty and staff. Ben indicated that he will be reporting on this topic at the Board meeting and will be identifying areas for improvement at one or more campuses, which are: (a) there are varying degrees of access to and dissemination of sexual harassment policies; (b) some campuses need to improve awareness of how to access the complaint process; (c) additional or enhanced training needs to be completed with faculty, staff, and students; (d) the number and network of places eligible to receive complaints should be expanded; and (e) there is a need to increase the education of students to both the responsibilities and potential consequences of sexual harassment. Further attention is needed in providing additional resources to assist interested persons in understanding and accessing the formal complaint process. Discussion followed.

7. **Next Meeting**
   The next meeting of the Provosts’ Council will be held on July 14, 2005 from 10:00 a.m. to 12 noon in Room 511, Urban Center at Portland State University.