

### Faculty and Staff by Racial/Ethnic Group and Gender
#### 2003-04 Headcount
### Oregon University System Totals

<table>
<thead>
<tr>
<th></th>
<th>Exec/Admin/ Profess’l</th>
<th>Tech/ Sector/ Skilled Service/ Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Faculty¹ Mgmt Non-faculty Paraprof’l Clerical</td>
<td>Maint</td>
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<tr>
<td>Amer Indian/Alaska Native</td>
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<tr>
<td>Female</td>
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</tr>
<tr>
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</tr>
<tr>
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<tr>
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<tr>
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<tr>
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<td>Grand Total</td>
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¹All persons with academic rank whose specific assignments include instruction, research, or public service.

Source: IPEDS Fall Staff Survey reports, 2003-04.