1. Call to Order/Roll Call/Welcome ................................................................. 21

2. Consent Items ........................................................................................................ 21
   a. Adoption of Optional Retirement Plan Eighth Amendment........................... 21
   b. Approval of Minutes, April 2013 ................................................................. 21

3. Reports .................................................................................................................. 21
   a. Interim Chancellor’s Report ......................................................................... 21
      i. Legislative Update ....................................................................................... 22
      ii. Interim Chancellor’s Report ......................................................................... 22
   b. Interinstitutional Faculty Senate (IFS) President ......................................... 23
   c. Oregon Student Association (OSA) Chair .................................................... 23
   d. Committee Action Reports ........................................................................... 23

4. Action Items ........................................................................................................... 27
   a. Policy on Student Loan Debt Management and Outreach ......................... 27
   b. OUS, Achievement Compacts ....................................................................... 28
   c. UO, Request to Arm Police Officers ........................................................... 28
   d. OUS, 2013-14 Proposed Tuition and Fee Rates and Policy Changes, Amendment of OAR 580 040 0040; 2013-14 Academic Year and 2014 Summer Session Fee Book .... 29
   e. Presidential Reappointments and Compensation ........................................ 31

5. Discussion Item ..................................................................................................... 32
   a. 40-40-20 Strategic Framework ....................................................................... 32

6. Public Input ............................................................................................................. 32

7. Board Comments .................................................................................................. 32

8. Adjournment ......................................................................................................... 32
(This page intentionally left blank.)
Board members present included: President Matthew Donegan, and Directors Lynda Ciuffetti, Brianna Coulombe*, Jill Eiland, Dr. Orcilia Forbes, Allyn Ford, James Francesconi, Farbodd Ganjifard, Paul Kelly, Dr. James Middleton, Dr. Emily Plec, Kirk Schueler, and David Yaden.

Chancellor’s Office staff present included: Interim Chancellor Melody Rose, Vice Chancellors Jay Kenton and Karen Marrongelle, Bridget Burns, Drew Hagedorn, Ellen Holland, Bob Kieran, Jan Lewis, Di Saunders, Marcia Stuart, Charles Triplett, and Denise Yunker.

Others present included: Presidents Mary Cullinan (SOU), Bob Davies (EOU), Mike Gottfredson (UO), Chris Maples (Oregon Tech), Ed Ray (OSU), Mark Weiss (WOU), and Wim Wiewel (PSU); Dr. Dave Robinson (OHSU); Vice Presidents Craig Morris (SOU), Monica Rimai (PSU), and Mary Ann Zemke (OIT); and Mario Parker-Milligan (OSA) and Professor Bob Mason (IFS).

*by phone

1. **CALL TO ORDER/ROLL CALL/WELCOME**

President Donegan called the meeting to order at 9:02 a.m.¹

2. **CONSENT ITEMS**

   a. **Adoption of Optional Retirement Plan Eighth Amendment**

   b. **Approval of Minutes, April 2013**

      **ACTION:** President Donegan called for a motion to approve the consent agenda; Directors Schueler and Forbes made the motion and second, respectively. Motion carried.

3. **REPORTS**

   a. **Interim Chancellor’s Report**

¹ The agenda items in detail may be obtained at http://www.ous.edu/sites/default/files/state_board/meeting/dockets/ddoc130621.pdf.
i. Legislative Update

Dr. Rose called upon Mr. Drew Hagedorn and Chief of Staff Bridget Burns to provide an update on the 2013 Legislative Session. Mr. Hagedorn advised that there is great intensity at the capitol during these final stages of the session and several major policy issues that are still to be put forth to the legislature. Of those affecting the System, negotiations continue with the “grand bargain,” a key package of bills on taxes and public pensions (HB 2456 and SB 857). The Senate Revenue Committee convened to discuss their own plans, which include a senior medical deduction tax benefit, a cap on itemized deductions—all of these are designed to raise, coupled with additional PERS cuts, approximately $225 million. If they were to pass, the System may receive an additional appropriation of about $40-50 million. This appropriation would most likely be tied to a tuition buy-down, with the expectation that the funds would be utilized to curtail tuition increases.

At this time, the 2013-2013 Operating Budget was approved by the full Ways & Means Committee and the House of Representatives, and it is anticipated that the Senate will also approve the budget and forward to the Governor. Several research initiatives were approved via the proposal set forth by the Oregon Business Development Department and were earmarked for System projects. The add-back included in the Governor’s Balanced Budget for Statewide Public Services and Sports Lottery were also approved. At this point in time, the biennial capital budget had yet to be approved, but Hagedorn expressed extreme confidence that the projects will be approved prior to sine die, including an additional four projects that were prioritized subsequent to the agency budget request.

SB 270 and HB 3120 continue to be reviewed by the Ways & Means Subcommittee on Education. Language on student fees in HB 3120 proposed by Representative Dembrow is being reviewed by staff as it may be problematic and alternate language may be offered to policy makers. Co-Chair Buckley’s amendment to SB 270 continues to be reviewed by the Ways & Means Subcommittee; he worked with the technical and regional universities on this amendment. An ongoing dialogue continues on board composition for the institutional boards and a resolution should be reached in the near future.

Six OUS policy bills were submitted during the legislative session; of those six, four have been approved. SB 265 and 266, revenue bonding and finance agreement bills, currently under review by the Capital Construction Subcommittee, and should be approved prior to sine die.

ii. Interim Chancellor’s Report

Dr. Rose thanked Ms. Burns for her service to the System and offered congratulations on her recent selection as a fellow with the American Council on Education. She also offered thanks to Drew Hagedorn and Tonkon Torp for their great work. Also of note, with the announcement of President Weiss’ retirement in June 2014, Dr. Rose and Board Secretary Triplett have met with Western Oregon University stakeholders representing all aspects of university life, with the results of those interviews to be provided to Director Forbes, who has agreed to chair the search committee.
b. Interinstitutional Faculty Senate (IFS) President

Professor Bob Mason provided the report, advising that the IFS resumed meeting on the System campuses, with the May meeting held on the Eastern Oregon University campus. He advised that faculty remain concerned with the future of the Chancellor’s Office, the System, and the Board of Higher Education. Of specific concern is the possible disbursement of shared services currently provided by the System office (e.g., retirement and healthcare benefits). The IFS continues to advocate for the inclusion of faculty and students on, not only the institutional boards, but other higher education boards and commissions that may be formed by the legislature (HECC, OEIB, etc.). (The full report is on file in the Board’s Office.)

c. Oregon Student Association (OSA) Chair

Mr. Harris Foster, Portland State University student body president and board member of the OSA, presented the report. He advised that obtaining additional funding for the universities and community colleges will be OSA’s focus for the remainder of the session. Students also prioritized a focus on the impending changes to the System governance structure; to protecting shared services, economies of scale, and student representation in shared governance. In conclusion, Mr. Harris stated that students want lower tuition costs than what have been proposed and asked that the Board vote no on the tuition increases. (The full report is on file in the Board’s Office.)

d. Committee Action Reports

i. Academic Strategies

Director Francesconi advised that the Committee has been focused on two issues: the 40-40-20 strategic plan and the diversity strategy. He advised that the document, “Diversity: Empowering Student Success through Inclusion” is a culmination of four to six years work. He acknowledged the work of former board member Dalton Miller-Jones, Interim Vice Chancellor Marrongelle, Anna Teske, and the university provosts. At the request of the Committee, provosts provided aspirational goals for their universities and assigned targets that are realistic and specific to populations rather than across-the-board efforts. Relating to 40-40-20, it was determined that the state goals will not be achieved without embracing the Latino community. In particular, Portland State and Western Oregon should be recognized for their work in this arena. The retention of Native Americans and African Americans has not improved to a great extent and he encouraged all institutions to increase their efforts in this area. The Committee recommended including aspirational goals for student, faculty, and staff recruitment and retention in the presidential evaluation criteria; expanding and supporting retention services; recruiting and retaining faculty, staff, and administration of color; outreach to communities of color; cultural-sensitive marketing and increased e-marketing; and creating more financial incentives.

Director Plec emphasized that campuses have solid plans in terms of increasing recruitment of students of color but gaps in completion rates persist. She noted that increased Board
attention, resources, and support need to be levied to address those retention and graduation issues. Director Donegan opined that the OEIB will need to be provided “coefficients” pertaining to the amount of monies needed per student to reach the underserved populations in order to understand the trade-offs and relationships between these populations. Dr. Wiewel advised that these coefficients would include the increased cost in the recruitment of students who see obstacles to attending a university, additional financial aid resources, and the additional supports necessary to succeed. The return on investment or effort would be manifested in students, who would otherwise drop out, persisting to completion.

Dr. Rose indicated that a dialogue has been initiated with the OEIB on diversity and equity topics. A recent presentation was warmly received by the OEIB, resulting in her commitment to provide the final diversity report to the Investment Board in the near future.

**ACTION:** President Donegan called for a motion to accept the diversity report and the inclusion of diversity goals in presidential evaluations with an amendment to recommended action #7 to read: “Quantify resource needs to better advocate at the OEIB and HECC for expanding resources to address specific needs of nontraditional students with lower retention rates and greater pressures.” Director Francesconi and Forbes made the motion and second, respectively. Motion carried.

**Finance & Administration**

Director Schueler advised that, subsequent to the June Board meeting, the F&A Committee met twice and one major topic that the Committee continues to discuss is the outcome-based budgeting model being developed in consultation with NCHEMS. The outcome-based budget was initiated at the Governor’s request to motivate and incentivize outcomes and the current goal is to appropriate 30% of the General Fund using the model. Outcomes include variables such as graduation rates of underrepresented students, degrees, targeted programs, etc. The final proposed budget model will be brought to the full Board for approval at a future meeting.

Chair Schueler reported that at the June meeting, the Committee received a report on the status and success of the Internal Bank. He opined that the Internal Bank is a successful representation of a shared service, with evidenced outcomes in savings and earnings, and additional flexibility for borrowing by campuses.

**Governance & Policy**

Director Paul Kelly advised that at the April meeting, the full Board approved the first edition of the preamble and 12 guiding principles of a shared service enterprise. As a result of the discussion held at that meeting, modifications were made to some of the principles and seven additional principles were developed. Director Kelly acknowledged the significant work accomplished by Chancellor Emeritus Pernsteiner and the “white paper” on shared services that resulted from his work.
Kelly then drew the attention of the members to the preamble and principles, explaining the changes and/or additions made to each item. Kelly noted that the concept of shared services is predicated on the passage of Senate Bill 270 and/or House Bill 3120 by the legislature.

**ACTION:** Following a robust discussion, President Donegan called for a motion to approve the following preamble and the 19 guiding principles for a Shared Services Enterprise for Oregon Education:

**PREAMBLE**
The Shared Services Enterprise is a customer-focused entity that exists as a means to advance the goals of the Oregon State Board of Higher Education to increase the number of Oregonians with degrees, to provide high quality education to students, to undertake innovative research to advance Oregon and Oregon’s economic well-being, and to support and sustain vibrant communities throughout the state. It is a means of improving education service and reducing cost. Its primary motivators are to keep tuition for Oregon students as low as possible and to add value for its education institution customers. The Shared Services Enterprise also may extend its services beyond its public university members to other entities of Oregon education.

**PRINCIPLES**
The principles that will guide a Shared Services Enterprise are:

1. The primary motivators of culture and behavior for a Shared Services Enterprise will be customer service and the delivery of value to its education institution customers.

2. Standardization of information, processes, and functions is critical to cost-effective operations and to providing the lowest cost for a service at any specified quality level.

3. The Shared Services Enterprise should implement best practices in each service area and focus on lowest cost for the quality of service desired. Dimensions of quality include timeliness and ease of accessing services.

4. The Shared Services Enterprise will be overseen by a board composed of the presidents of its public university members or their designees plus two or three public members.

5. Each of its major service areas also should be advised by groups of its members and the Shared Services Enterprise should enter into service level agreements with customers that specify levels of quality and cost.

6. Except where required by law, the sole determinant of whether to share a service will be the decision of an individual university to do so. Some services may be mandatory for all members, but only to the extent necessary to satisfy legal requirements.

7. The Shared Services Enterprise will be most effective as part of a discrete legal entity that includes all its university members. The legal entity shall not infringe
The Oregon University System was established by the Oregon State Legislature in 1959 by Oregon Revised Statutes (ORS) Chapter 286. The legislature intended the system to reduce costs, improve efficiency, and allow members to operate as a single higher education system.

The Oregon University System is an aggregation of eight separate universities, each with its own board of regents, as required by Article XI of the Oregon Constitution. The system is under the governance of the University of Oregon Board of Trustees, which is composed of the seven members of the Board of Trustees and one additional member from each of the other seven member institutions.

The Oregon University System is a joint venture of the eight member universities and is governed by the Board of Directors and the Board of Trustees. The Board of Directors is comprised of representatives from each of the eight member universities, while the Board of Trustees is comprised of representatives from the seven member universities and one additional member from each of the other seven member universities.

The Oregon University System is a member of the Western Interstate Commission for Higher Education (WICHE), which provides a platform for collaboration and coordination among member states to enhance the quality, relevance, and accessibility of higher education.

The Oregon University System is committed to providing high-quality, cost-effective education to a diverse student body. The system is organized into five main divisions: Instruction, Research, Outreach, Administration, and Institutional Support Services.

The Oregon University System is financially supported through a combination of state and federal grants, endowments, and tuition revenue. The system is also authorized to charge tuition and fees to non-resident students.

The Oregon University System is dedicated to the development and application of knowledge for the benefit of the state and its citizens. The system is committed to supporting research and scholarship that addresses the state's economic, social, and cultural needs.

The Oregon University System is committed to diversity, equity, and inclusion in all its activities. The system is dedicated to creating a welcoming and inclusive environment that promotes the success of all students, regardless of their background or circumstances.

The Oregon University System is recognized as a leader in higher education and is known for its innovation, excellence, and service to the state of Oregon and beyond.
attributed or allocated by the Board of the Enterprise to its public university members.

(16.) The Shared Services Enterprise may charge customers for its services. Such charges shall be adequate and equitable and take into account immediate and long term needs and the necessity for appropriate reserves and operating capital.

(17.) In addition to the services it offers or facilitates, the Shared Services Enterprise may provide a convening function to allow discussions about topics of mutual interest to its members and the sharing of best practices in matters not part of the Shared Services Enterprise’s suite of services.

(18.) The Board of the Shared Services Enterprise will meet at least twice each year in order to plan for the enterprise, assess the quality and effectiveness of its services, explore new opportunities for sharing, evaluate senior staff, receive and adopt financial reports and budgets, receive and discuss audit reports, and conduct such other business as may be necessary or desirable, including a review of rates and the consideration of a report concerning the quality, price, competitiveness, and value of the services provided to customers by the Shared Services Enterprise.

(19.) The Board of Directors of the Shared Services Enterprise will resolve and decide disputes among members and between members and the Enterprise.

Directors Kelly and Ford made the motion and second, respectively. Motion carried.

In conclusion, Director Kelly advised that the Governance Committee, along with the F&A Committee, will be developing further guidance and a list of proposed shared services in preparation to be provided to the interim work group and, ultimately, the February 2014 legislative session.

4. **ACTION ITEMS**

a. **Policy on Student Loan Debt Management and Outreach**

President Donegan called upon Ms. Di Saunders, director of communications, to present the item. She advised that the Policy on Student Loan Debt Management and Outreach will ensure that each OUS institution has a set of outreach strategies, customized to each campus, that will help OUS students better manage their borrowing and repayment.

As background, nationally, the issue of student debt has gained a lot of attention in the last few years as student loans passed the trillion dollar mark and exceeded credit card debt. Currently, there are between 50,000 and 60,000 borrowers within the System and one-on-one counseling cannot be accomplished. All student loan borrowers must undertake mandated entrance and exit counseling, but is minimal and not comprehensive in nature. The most at-risk borrowers are those who borrow high and earn low upon graduation. The second category of at-risk
borrowers are those who borrow but do not graduate. Generally, low income and first generation students do not, generally, have borrowing experience nor family members who may help advise them. Another category of students at risk of default are those who borrowed high in order to graduate in fields that may, in the past, have provided high earnings but due to changing market demands no longer enjoy the same employment opportunities (e.g., law students).

The proposed policy states that campuses will provide early warning systems, customized to the needs of the university, so that there are flags to indicate when a student is reaching a certain borrowing level. Members discussed potential consequences to an institution or the System if a student does not feel s/he was adequately informed according to the policy statements. Ms. Saunders noted that the policy is meant to encourage proactive participation but recognizing that students cannot be compelled to learn more about financial planning, no consequences for non-compliance were established for universities and/or the System. Members and OUS presidents discussed the value of the proposed policy and any potential risk associated with its adoption. Board members suggested general counsel conduct a risk assessment before formal adoption.

**ACTION:** President Donegan called for a motion to adopt the Policy on Student Loan Debt Management and Outreach pending review by OUS General Counsel. Directors Orcilia Forbes and Allyn Ford made the motion and second, respectively. Motion carried.

b. OUS, Achievement Compacts

President Donegan called upon Vice Chancellor Marrongelle to present the item. Dr. Marrongelle advised that the target-setting for the Achievement Compacts was a collaborative process between the OUS Chancellor’s Office and campus provosts, including campus institutional research and enrollment management offices. The OUS office of institutional research, in conjunction with the director of performance measurement and surveys, compiled all data, including preliminary projections and targets. Members shared their appreciation for the staff work in development of the compacts, but expressed concern that the targets do not appear to advance the 40-40-20 goals nor improve student equity. Dr. Rose clarified that the data presented in the campus compacts are not aspirational targets but estimates based on current projections and do not reflect campuses’ lack of ambition or aspirations.

**ACTION:** Following discussion, President Donegan called for a motion to approve the 2011-12 actuals, 2012-13 projections, and 2013-14 targets in the 2013-14 Achievement Compacts and submit to the OEIB by the July 1 deadline. Directors Jim Middleton and Paul Kelly made the motion and second, respectively. Motion carried.

c. UO, Request to Arm Police Officers

President Michael Gottfredson, Vice President Jamie Moffitt, and UOPD Executive Director and Chief Carolyn McDermed provided background for the University of Oregon’s request.
request was considered by the Board at its October 2011 meeting. The motion approved (with six members voting in favor and three members voting in opposition) at that meeting was as follows:

“Director Kelly made the motion to authorize the University of Oregon to establish a police department and commission one or more employees as sworn police officers with a clear direction that UO police officers will not be permitted to be armed without prior approval of this Board. Director Powers seconded the motion.”

For the past year, an advisory group comprised of faculty, staff, and students has researched, discussed, and analyzed campus police services, including the issue of arming sworn UOPD police officers and unanimously supports the arming of officers. Three broad campus-wide discussions and a series of five smaller “Coffee with the Chief” meetings were held. Leaders from Eugene and Springfield also provided letters of support. Processes for a two-step review of situations that involve the use of deadly force were developed in compliance with state laws. Given that the university has complied with all Board expectations and is operating in compliance with the statutory authority vested in the Board, staff recommended that the Board authorize the university to arm its sworn police officers employed by the University of Oregon Police Department.

Members expressed their appreciation to the UO for the breadth of their community engagement on this decision and for complying with all Board expectations. Discussion focused on the importance of safety and security for all students, faculty and staff; benefits of increased response time of armed officers to campus incidents; the value of armed officers who knew the campus community and landscape; opportunities for interagency agreements with the Eugene Police Department rather than arming University police; and the potential community impact of a use of deadly force. Following a full and frank discussion, President Donegan opened the floor to any public comment. No public testimony was provided.

**ACTION:** President Donegan called for a motion to authorize the University of Oregon to arm sworn police officers employed by the University Police Department. Directors Paul Kelly and Allyn Ford made the motion and second, respectively. Motion carried.

d. **OUS, 2013-14 Proposed Tuition and Fee Rates and Policy Changes, Amendment of OAR 580 040 0040; 2013-14 Academic Year and 2014 Summer Session Fee Book**

President Donegan called upon Director Schueler to present the item. Schueler advised that the Finance & Administration Committee reviewed the campus proposals, which included an average tuition increase of 4.8 percent across the System (a range of 4.5 to 6.0 percent). Although the campuses proposed increases, the average increase was the lowest over the past two years (averaging 6.0 percent in 2012-13 and 7.5 percent in 2011-12). It was noted that the 2013-14 process was viewed as being more transparent with more student involvement—improving over past processes.
Assistant Vice Chancellor Jan Lewis presented the proposed tuition and fee rates for 2013-14. The 2013-14 Academic Year and 2014 Summer Session Fee Book includes proposed tuition and fee changes for the next academic year as well as the succeeding summer term. Ms. Lewis emphasized that, as a part of the implementation of Senate Bill 242, each institution was required to establish a process for student participation in the tuition-setting process in accordance with Board established guidelines. All campuses complied with these guidelines with most establishing separate Tuition Advisory Committees. Campuses continue to develop and refine their respective processes.

Director Ciuffetti advised that, during the F&A Committee meeting, she expressed concern with the increases but supported the motion because she trusts that the presidents and institutions are managing their finances as well as possible. She opined that increasing costs to students is unsustainable and that the state needs to provide more resources to support a quality education for Oregon students. It was stressed that the Committee did not take the decision to support the tuition and fee proposals lightly and “bothers those who have made the decision to support it.”

President Donegan provided the opportunity for public comment and the following responded in opposition of the increases: PSU-OSA, Devon Backstrom, Deyalo Bennette, Harris Foster, Jonathan Gates, Linda Hoppes, Rayleen McMillan, Erika Molina, Eric Noll, and Galen Russell; UO-OSA, Cordelia Finely, Alexandra Flores-Quilty, Joanna Stewart, and Lamar Wise.

Following the public comment period, President Donegan offered the opportunity for further Board discussion. Members thanked the students for their comments and shared their appreciation for the reminder of the personal impact of their decisions. Director Francesconi advised that, since the passage of Measure 5, the legislature has used the tuition revenue as the “budget balancer” when they cannot make other choices. He opined that the state is at the “tipping point” wherein the public has realized the trend of reduced state funding and increased tuition and is applying pressure on the legislature and universities to reverse the trend. Members expressed their distress with the proposed tuition increases, however without additional state appropriation, understood that the tuition revenue is necessary to fund the universities and provide quality education to Oregon students. With the ongoing legislative discussions of additional appropriations for a “tuition buy down,” members felt it important to express their support and committed to revisiting resident undergraduate tuition rates pending legislative action.

**ACTION:** Following the presentation and comments, President Donegan called for the approval to amend OAR 580-040-0040 by permanent rule as follows:

**OAR 580-040-0040 Academic Year Fee Book**

Through this action, the document entitled “Academic Year Fee Book” dated June 21, 2013, is hereby amended by reference as a permanent rule. All prior adoptions of academic year fee documents are hereby repealed except as to rights and obligations previously acquired or incurred there under. The Chancellor or designated staff is permitted to make revisions as needed to comport with any
subsequent legislative actions and is authorized to make minor adjustments to the final document, if necessary.

Members amended the motion by adding the following: The State Board of Higher Education commits to adjust resident undergraduate tuition rates to reflect additional legislative appropriation for that express purpose.

Directors Schueler and Forbes made the motion and second respectively. Those voting to approve included: Ciuffetti, Donegan, Eiland, Forbes, Ford, Francesconi, Kelly, Middleton, Schueler, and Yaden; those voting in opposition included: Coulombe, Ganjifard, and Plec. Motion carried.

**ACTION:** President Donegan then called for a motion to repeal the 1992 Tuition Policy remaining in the portfolio of Board policies. Through this action, an outdated policy document that was adopted by the Oregon State Board of Higher Education June 25-26, 1992 was officially repealed in recognition of the de facto repeal as evidenced by the Board’s approval of numerous subsequent Academic Year Fee Books. Directors Middleton and Schueler made the motion and second, respectively, to repeal the 1992 Tuition Policy. Motion carried.

e. **Presidential Reappointments and Compensation**

President Donegan called upon Interim Chancellor Rose to present her recommendations, who recommended the reappointments and contract extensions of four OUS presidents—Davies (EOU), Maples (OIT), Ray (OSU), and Wiewel (PSU)—and compensation for all OUS presidents for the 2013-014 fiscal year. She further recommended that presidential compensation packages remain at 2012-13 levels for the upcoming fiscal year.

<table>
<thead>
<tr>
<th>President</th>
<th>Base Salary</th>
<th>Salary Supplement from Foundation</th>
<th>Deferred Compensation</th>
<th>Housing</th>
<th>Vehicle</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cullinan (SOU)</td>
<td>$205,236</td>
<td>N/A</td>
<td>$10,000(^1)</td>
<td>Provided</td>
<td>600/month(^2)</td>
</tr>
<tr>
<td>Davies (EOU)</td>
<td>$194,736</td>
<td>N/A</td>
<td>N/A</td>
<td>Provided</td>
<td>1,250/month</td>
</tr>
<tr>
<td>Gottfredson (UO)</td>
<td>$444,004</td>
<td>N/A</td>
<td>$100,000(^3)</td>
<td>Provided</td>
<td>1,200/month(^4)</td>
</tr>
<tr>
<td>Maples (OIT)</td>
<td>$210,108</td>
<td>N/A</td>
<td>N/A</td>
<td>Provided</td>
<td>700/month</td>
</tr>
<tr>
<td>Ray (OSU)</td>
<td>$273,744</td>
<td>$211,338(^5)</td>
<td>$138,303(^6)</td>
<td>2,500/month</td>
<td>N/A</td>
</tr>
<tr>
<td>Weiss (WOU)</td>
<td>$194,736</td>
<td>N/A</td>
<td>$20,000(^7)</td>
<td>2,000/month</td>
<td>1,250/month</td>
</tr>
<tr>
<td>Wiewel (PSU)</td>
<td>$260,700</td>
<td>$141,000(^8)</td>
<td>$138,300(^9)</td>
<td>Provided</td>
<td>750/month(^10)</td>
</tr>
</tbody>
</table>

\(^1\) This amount is credited if the SOU Foundation informs the chancellor that it has voted to fund the credit and Cullinan is president at all times through June 30, 2014.
This is funded by the SOU Foundation.

In 2012-2013, the president received $91,667.66 because he started on August 1, 2013. The credit was based on $100,000 for a full year.

This is funded by the UO Foundation.

This is funded by the OSU Foundation.

This credit spans July 1, 2012 through June 30, 2014 if Weiss is president at all times through June 30, 2014. It is not an annual credit.

This is funded by the PSU Foundation.

This is funded by the PSU Foundation.

This is funded by the PSU Foundation.

Dr. Rose advised that President Davies volunteered a 5 percent self-imposed cut on his base salary, with his senior staff following suit, in order to advance Eastern’s budget.

**ACTION:** Following the presentation and discussion, President Donegan called for a motion to approve the reappointment of Presidents Davies and Maples and extend their respective employment agreements through June 30, 2015; to reappoint Presidents Ray and Wiewel and extend their respective employment agreements through June 30, 2016; to set 2013-14 compensation levels for all OUS presidents at the current 2012-13 levels; and to delegate the Interim Chancellor the authority to negotiate and execute these appointment agreements consistent with this motion. Directors Forbes and Ford made the motion and second, respectively. Motion carried.

5. **DISCUSSION ITEM**

   a. **40-40-20 Strategic Framework**

   This item was postponed to the October 2013 meeting.

6. **PUBLIC INPUT**

   No additional public input was provided.

7. **BOARD COMMENTS**

   None were provided.

8. **ADJOURNMENT**

   With no further business proposed, the meeting was adjourned at 3:31 p.m.