

# Oregon Healthcare Workforce Institute

**Highly competent healthcare workforce  
Meeting the needs of Oregon's healthcare industry**

through

Priorities  
with Measurable  
Outcomes

Strategies to  
Support Workforce  
Expansion

Focused  
Statewide  
Response

Strategically focused  
Resource  
Development

## Guiding Principles

Industry Driven

Statewide  
View/Clearinghouse

Shared Vision

Advocacy

Private/ Public

Resource Leveraging

People & Ideas  
In Collaboration

Sustainable

### Institute Mission, Vision

### Institute Objectives

### Outcomes

**Vision:** A highly competent, diverse healthcare workforce that matches the needs of Oregon businesses and citizens – the right number of healthcare workers at the right place with the right education at the right time

**Mission:** Increase the quality and quantity of the state's healthcare workforce

1. Data driven and coordinated solutions targeted to close identified statewide and local gaps
2. More and diverse healthcare workforce to fill existing and projected positions.
3. Stabilize healthcare costs associated with recruitment and retention.
4. Increase quality of patient care.

- Appropriate and adequate data to be used for decision-making
- Increase in number and diversity of Oregon's healthcare workforce
- Expanded flexible career pathways, to address occupational shortages and emerging opportunities
- Increase access to education and training resources
- Adequate resources strategically directed for policy and initiative implementation
- Increase in access to quality healthcare in all areas of the State
- Improved standard of living for individuals, communities and the State